

# SALARY SCHEDULES EFFECTIVE JANUARY 1, 2012

Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly		
<b>TEACHERS</b>																					
<b>Hired Prior to September 1, 2003</b>																					
<b>Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist &amp; Therapist, School Nurse and Nurse Practitioner</b>																					
<b>Bachelor's or Equivalent</b>																					
01	42,096	43,358	1,998																		
02	42,096	43,358	1,998																		
03	43,068	44,360	2,044																		
04	44,039	45,360	2,090																		
05	45,901	47,278	2,178																		
06	49,625	51,113	2,355																		
07	52,781	54,365	2,505																		
08	55,777	57,450	2,647																		
09	58,449	60,203	2,774																		
10	61,038	62,869	2,897																		
11	65,733	67,705	3,120																		
<b>Master's or Equivalent</b>																					
01	42,905	44,193	2,036																		
02	42,905	44,193	2,036																		
03	44,039	45,360	2,090																		
04	45,334	46,694	2,151																		
05	47,520	48,945	2,255																		
06	51,729	53,281	2,455																		
07	54,884	56,531	2,605																		
08	57,798	59,532	2,743																		
09	60,551	62,368	2,874																		
10	63,224	65,121	3,000																		
11	74,235	76,462	3,523																		
<b>Master's + 30</b>																					
01	43,714	45,026	2,074																		
02	43,714	45,026	2,074																		
03	44,525	45,861	2,113																		
04	48,169	49,615	2,286																		
05	50,676	52,197	2,405																		
06	55,372	57,033	2,628																		
07	58,692	60,453	2,785																		
08	61,686	63,537	2,927																		
09	64,436	66,369	3,058																		
10	67,191	69,207	3,189																		
11	80,953	83,381	3,842																		
<b>Doctorate</b>																					
01	44,525	45,861	2,113																		
02	44,525	45,861	2,113																		
03	46,143	47,527	2,190																		
04	50,355	51,866	2,390																		
05	53,512	55,117	2,539																		
06	58,529	60,285	2,778																		
07	61,931	63,789	2,939																		
08	64,925	66,872	3,081																		
09	67,678	69,708	3,212																		
10	70,428	72,541	3,342																		
11	84,189	86,715	3,996																		
<b>Senior Career Teacher</b>																					
01	87,428	90,051	4,149																		
<b>Transition Support Tutor - 10 month</b>																					
01	34,531	35,567	1,639																		
***																					
<b>Special Education Teacher, Apprentice Teacher, Pre-Professional Teacher</b>																					
<b>Bachelor's or Equivalent</b>																					
01	42,905	44,193	2,036																		
02	42,905	44,193	2,036																		
03	43,877	45,194	2,082																		
04	44,848	46,194	2,128																		
05	47,115	48,528	2,236																		
06	50,837	52,362	2,413																		
07	53,995	55,615	2,562																		
08	56,991	58,700	2,705																		
09	59,662	61,452	2,831																		
10	62,254	64,121	2,954																		
11	65,733	67,705	3,120																		
<b>Master's or Equivalent</b>																					
01	43,714	45,026	2,074																		
02	43,714	45,026	2,074																		
03	44,848	46,194	2,128																		
04	46,143	47,527	2,190																		
05	48,733	50,195	2,313																		
06	52,946	54,534	2,513																		
07	56,102	57,786	2,662																		
08	59,016	60,787	2,801																		
09	61,769	63,622	2,931																		
10	64,436	66,369	3,058																		
11	74,235	76,462	3,523																		
<b>Master's + 30</b>																					
01	44,525	45,861	2,113																		
02	44,525	45,861	2,113																		
03	45,334	46,694	2,151																		
04	48,977	50,446	2,324																		
05	51,890	53,447	2,462																		
06	56,587	58,284	2,685																		
07	59,905	61,702	2,843																		
08	62,898	64,785	2,985																		
09	65,652	67,621	3,116																		
10	68,406	70,458	3,246																		
11	80,953	83,381	3,842																		
<b>Doctorate</b>																					
01	45,334	46,694	2,151																		
02	45,334	46,694	2,151																		
03	46,950	48,359	2,228																		
04	51,162	52,697	2,428																		
05	54,724	56,366	2,597																		
06	59,742	61,535	2,835																		
07	63,143	65,037	2,997																		
08	66,139	68,124	3,139																		

09	68,893	70,960	3,270																		
10	71,646	73,796	3,400																		
11	84,189	86,715	3,996																		
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**Teachers**																					
**Hired On or After September 1, 2003**																					
**Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner**</																					

Step	9/1/10	1/1/12	Bi-Weekly
03	43,068	44,360	2,044
04	44,038	45,359	2,090
05	45,901	47,278	2,178
06	49,624	51,113	2,355
07	52,781	54,365	2,505
08	55,777	57,451	2,647
09	58,449	60,202	2,774
10	61,038	62,869	2,897
11	65,733	67,705	3,120
12	69,911	72,008	3,318
13	74,086	76,309	3,516
<b>Master's</b>			
01	42,906	44,193	2,036
02	42,906	44,193	2,036
03	44,038	45,359	2,090
04	45,334	46,694	2,151
05	47,520	48,945	2,255
06	51,729	53,281	2,455
07	54,884	56,531	2,605
08	57,799	59,533	2,743
09	60,551	62,367	2,874
10	63,224	65,121	3,000
11	74,234	76,461	3,523
12	78,410	80,762	3,721
13	82,587	85,065	3,920
<b>Master's + 30</b>			
01	43,715	45,026	2,074
02	43,715	45,026	2,074
03	44,525	45,861	2,113
04	48,170	49,615	2,286
05	50,676	52,197	2,405
06	55,372	57,034	2,628
07	58,692	60,453	2,785
08	61,686	63,537	2,927
09	64,436	66,369	3,058
10	67,191	69,207	3,189
11	80,953	83,381	3,842
12	85,128	87,682	4,040
13	89,306	91,985	4,238
<b>Doctorate</b>			
01	44,525	45,861	2,113
02	44,525	45,861	2,113
03	46,143	47,527	2,190
04	50,355	51,866	2,390
05	53,512	55,117	2,539
06	58,528	60,284	2,778
07	61,931	63,789	2,939
08	64,924	66,872	3,081
09	67,677	69,708	3,212
10	70,428	72,541	3,342
11	84,189	86,714	3,996
12	88,369	91,020	4,194
13	92,542	95,318	4,392
<b>Senior Career Teacher</b>			
01	87,428	90,051	4,149
<b>Department Chairperson, Physical Education - Hired On or After September 1, 2003</b>			
<b>Bachelor's</b>			
01	44,038	45,359	2,090
02	45,901	47,278	2,178
03	49,624	51,113	2,355
04	52,781	54,365	2,505
05	55,777	57,451	2,647
06	58,449	60,202	2,774
07	61,038	62,869	2,897
08	65,733	67,705	3,120
09	69,911	72,008	3,318
10	70,932	73,060	3,366
11	71,968	74,127	3,415
12	73,018	75,209	3,465
13	74,086	76,309	3,516
<b>Master's</b>			
01	45,334	46,694	2,151
02	47,520	48,945	2,255
03	51,729	53,281	2,455
04	54,884	56,531	2,605
05	57,799	59,533	2,743
06	60,551	62,367	2,874
07	63,224	65,121	3,000
08	74,234	76,461	3,523
09	78,410	80,762	3,721
10	79,434	81,817	3,770
11	80,470	82,884	3,819
12	81,522	83,967	3,869
13	82,587	85,065	3,920
<b>Master's + 30</b>			
01	48,170	49,615	2,286
02	50,676	52,197	2,405
03	55,372	57,034	2,628
04	58,692	60,453	2,785
05	61,686	63,537	2,927
06	64,436	66,369	3,058
07	67,191	69,207	3,189
08	80,953	83,381	3,842
09	85,128	87,682	4,040
10	86,153	88,738	4,089
11	87,192	89,808	4,138
12	88,242	90,890	4,188
13	89,306	91,985	4,238
<b>Doctorate</b>			
01	50,355	51,866	2,390
02	53,512	55,117	2,539
03	58,528	60,284	2,778
04	61,931	63,789	2,939
05	64,924	66,872	3,081
06	67,677	69,708	3,212

Step	9/1/10	1/1/12	Bi-Weekly
07	70,428	72,541	3,342
08	84,189	86,714	3,996
09	88,369	91,020	4,194
10	89,394	92,076	4,243
11	90,431	93,144	4,292
12	91,480	94,225	4,342
13	92,542	95,318	4,392
<b>Senior Career Teacher</b>			
01	87,428	90,051	4,149
<b>Middle School Athletics Salaries</b>			
Basketball Coach	2,578	2,656	
Gymnastics Coach	2,578	2,656	
Soccer Coach	2,578	2,656	
Softball Coach	2,578	2,656	
Swimming Coach	2,578	2,656	
Track & Field Coach	2,578	2,656	
<b>Intramural</b>			
Per Hour Teacher	38.72	39.88	
<b>High School Athletic Salaries</b>			
Archery Coach	2,866	2,952	
Badminton Coach	2,866	2,952	
Baseball Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Basketball Head Coach	6,883	7,089	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Bowling Coach	2,866	2,952	
Cheerleading Fall	2,866	2,952	
Winter	2,866	2,952	
Crew Head Coach	5,820	5,994	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Cross Country Head Coach	4,298	4,426	
First Assistant	3,128	3,222	
Fencing Coach	2,866	2,952	
Field Hockey Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Football Head Coach	8,026	8,266	
First Assistant	5,412	5,574	
Second Assistant	5,412	5,574	
Third Assistant	4,268	4,396	
Fourth Assistant	4,268	4,396	
Fifth Assistant	4,268	4,396	
Golf Coach	2,866	2,952	
Gymnastics Head Coach	5,159	5,314	
First Assistant	2,866	2,952	
Indoor Track Coach	5,159	5,314	
Rifery Coach	2,866	2,952	
Soccer Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Softball Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Swimming Coach	4,298	4,426	
Table Tennis Coach	2,866	2,952	
Tennis Coach	4,298	4,426	
Track Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Volleyball Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
Wrestling Head Coach	5,994	6,174	
First Assistant	4,298	4,426	
Second Assistant	3,128	3,222	
<b>NON-TEACHING ASSISTANTS</b>			
<b>Non-Teaching Assistant - 10 Month</b>			
01	19,998	20,598	949
02	21,209	21,846	1,006
03	25,987	26,766	1,233
04	27,442	28,265	1,302
05	28,739	29,601	1,364
06	32,380	33,351	1,536
07	34,406	35,439	1,633
08	40,638	41,857	1,928
<b>Lead Non-Teaching Assistant - 10 Month</b>			
01	21,615	22,264	1,025
02	22,911	23,598	1,087
03	28,008	28,848	1,329
04	29,467	30,351	1,398
05	30,680	31,601	1,456
06	34,486	35,520	1,636
07	36,673	37,773	1,740
08	42,824	44,109	2,032
<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			
01	19,998	20,598	949
02	21,209	21,846	1,006
03	33,759	34,772	1,602
<b>SECRETARIES</b>			
<b>Secretary - 10 Month</b>			
01	22,504	23,179	1,068
02	24,044	24,765	1,141
03	25,499	26,264	1,210
04	28,981	29,851	1,375
05	31,249	32,186	1,483
06	37,645	38,774	1,786

Step	9/1/10	1/1/12	Bi-Weekly
<b>Secretary - 12 Month</b>			
01	28,660	29,520	1,131
02	30,680	31,601	1,210
03	32,706	33,687	1,290
04	37,239	38,356	1,469
05	40,072	41,274	1,581
06	48,007	49,447	1,894
<b>Secretary III - 10 Month</b>			
01	26,632	27,431	1,264
02	27,846	28,681	1,321
03	29,467	30,351	1,398
04	31,410	32,352	1,490
05	33,189	34,185	1,575
06	41,125	42,358	1,952
<b>Secretary III - 12 Month</b>			
01	34,161	35,186	1,348
02	35,944	37,023	1,418
03	37,724	38,856	1,488
04	40,315	41,524	1,590
05	42,664	43,944	1,683
06	52,376	53,948	2,066
<b>Executive Secretary - 12 Month</b>			
01	34,324	35,353	1,354
02	36,024	37,105	1,421
03	37,724	38,856	1,488
04	40,315	41,524	1,590
05	42,664	43,944	1,683
06	52,376	53,948	2,066
<b>Pay Grade 8 - Messenger Junior Clerk - 12 Month</b>			
01	19,268	19,846	760
02	20,077	20,680	792
03	24,126	24,849	952
04	25,581	26,348	1,009
05	26,796	27,599	1,057
06	34,890	35,936	1,376
<b>Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator - 12 Month</b>			
01	22,588	23,265	891
02	23,560	24,266	929
03	28,495	29,350	1,124
04	30,195	31,101	1,191
05	31,815	32,769	1,255
06	40,478	41,692	1,597
<b>Pay Grade 14 - Accounting Clerk, Key Punch Operator, Treasury Clerk - 12 Month</b>			
01	28,660	29,520	1,131
02	30,680	31,601	1,210
03	32,706	33,687	1,290
04	37,239	38,356	1,469
05	40,073	41,275	1,581
06	48,007	49,447	1,894
<b>Pay Grade 15 - Intermediate Clerk - 12 Month</b>			
01	24,286	25,014	958
02	25,256	26,013	996
03	30,439	31,352	1,201
04	32,301	33,270	1,274
05	33,919	34,936	1,338
06	42,664	43,944	1,683
<b>Pay Grade 17 - Sup. Mail, Personnel, Data Control, Purchase Clerk, Workers' Compensation Clerk, Customer Service Representative, Safe and Bully Helpline Specialist - 12 Month</b>			
01	25,827	26,602	1,019
02	27,037	27,848	1,066
03	32,784	33,768	1,293
04	34,890	35,936	1,376
05	36,914	38,022	1,456
06	46,063	47,445	1,817
<b>Pay Grade 18 - Senior Payroll Clerk, Machine Accounting Clerk, Senior Clerk &amp; Expeditor I - 12 Month</b>			
01	26,229	27,015	1,035
02	27,687	28,518	1,092
03	33,839	34,855	1,335
04	36,184	37,269	1,427
05	38,455	39,608	1,517
06	48,007	49,447	1,894
<b>Pay Grade 19 - Machine Accounting Specialist, Bookkeeper, Senior Purchase Clerk - 12 Month</b>			
01	26,960	27,769	1,063
02	28,415	29,268	1,121
03	34,569	35,606	1,364
04	36,998	38,108	1,460
05	39,259	40,437	1,549
06	48,815	50,279	1,926
<b>Pay Grade 20 - Senior Personnel Clerk, Computer Operator I, Mail Clerk, Supervisor, Payroll Audit Clerk, Statistical Clerk, Workers' Compensation Clerk II, Helpline Specialist, Retirement Technician, Employee Benefits Customer Service Representative - 12 Month</b>			
01	28,495	29,350	1,124
02	29,953	30,852	1,182
03	36,349	37,440	1,434
04	38,857	40,023	1,533
05	41,205	42,441	1,626
06	50,837	52,362	2,006
<b>Pay Grade 21 - Budget Operations Assistant, Title I Compliance Assistant</b>			
01	29,788	30,681	1,175

Step	9/1/10	1/1/12	Bi-Weekly
02	31,580	32,527	1,246
03	37,450	38,573	1,477
04	38,904	40,071	1,535
05	44,350	45,681	



# SALARY SCHEDULES EFFECTIVE JANUARY 1, 2012

Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly
03	24,152	24,877	1,146	<b>Master's + 30 - 12 Month</b> 01 53,722 55,333 2,120 02 53,722 55,333 2,120 03 54,692 56,333 2,158 04 59,063 60,835 2,330 05 62,852 64,737 2,480 06 68,586 70,643 2,706 07 72,567 74,744 2,863 08 76,258 78,545 3,009 09 79,465 81,849 3,135 10 82,868 85,354 3,270 11 89,380 102,361 3,921	04	22,343	23,013	881	<b>Social Worker Assistant IV - Degreed - 10 Month</b> 01 21,210 21,846 1,006 02 22,587 23,265 1,072 03 27,363 28,184 1,298 04 28,738 29,600 1,364 05 30,520 31,435 1,448 06 34,245 35,273 1,625 07 43,471 44,776 2,063	01	15,142	15,596	597	<b>Pay Grade 178 - Custodial Assistant 5 Hours - 12 Month</b> *** <b>HEAD START</b> Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker - Hired Prior to September 1, 2003 <b>Certified</b> 01 42,096 43,358 1,998 02 42,096 43,358 1,998 03 43,068 44,360 2,044 04 44,039 45,360 2,090 05 45,901 47,278 2,178 06 49,625 51,113 2,355 07 52,781 54,365 2,505 08 55,777 57,450 2,647 09 58,449 60,203 2,774 10 61,038 62,869 2,897 11 65,733 67,705 3,120 <b>Master's or Equivalent</b> 01 42,905 44,193 2,036 02 42,905 44,193 2,036 03 44,039 45,360 2,090 04 45,334 46,694 2,151 05 47,520 48,945 2,255 06 51,729 53,281 2,455 07 54,884 56,531 2,605 08 57,798 59,532 2,743 09 60,551 62,368 2,874 10 63,224 65,121 3,000 11 74,234 76,461 3,523 <b>Master's + 30</b> 01 43,714 45,026 2,074 02 43,715 45,026 2,074 03 44,525 45,861 2,113 04 48,169 49,615 2,286 05 50,676 52,197 2,405 06 55,372 57,033 2,628 07 58,692 60,453 2,785 08 61,686 63,537 2,927 09 64,436 66,369 3,058 10 67,191 69,207 3,189 11 80,953 83,381 3,842 <b>Non-Certified</b> 01 36,998 38,108 1,756 02 38,520 39,676 1,828 03 40,344 41,554 1,914 04 42,702 43,983 2,026 05 44,792 46,136 2,126 06 48,506 49,961 2,302 07 51,608 53,157 2,449 08 54,507 56,142 2,587 09 57,204 58,920 2,715 10 59,770 61,563 2,837 11 64,601 66,539 3,066 <b>Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker - Hired On or After September 1, 2003</b> <b>Certified</b> 01 44,039 45,360 2,090 02 45,901 47,278 2,178 03 49,625 51,113 2,355 04 52,781 54,365 2,505 05 55,777 57,450 2,647 06 58,449 60,203 2,774 07 61,038 62,869 2,897 08 62,180 64,045 2,951 09 63,341 65,242 3,006 10 64,526 66,462 3,062 11 65,733 67,705 3,120 <b>Master's or Equivalent</b> 01 45,334 46,694 2,151 02 47,520 48,945 2,255 03 51,729 53,281 2,455 04 54,884 56,531 2,605 05 57,798 59,532 2,743 06 60,551 62,368 2,874 07 63,224 65,121 3,000 08 65,814 67,788 3,123 09 68,509 70,565 3,251 10 71,314 73,454 3,384 11 74,235 76,462 3,523 <b>Master's + 30</b> 01 48,169 49,615 2,286 02 50,676 52,197 2,405 03 55,372 57,033 2,628 04 58,692 60,453 2,785 05 61,686 63,537 2,927 06 64,436 66,369 3,058 07 67,191 69,207 3,189 08 70,394 72,506 3,341 09 73,751 75,964 3,500 10 77,268 79,586 3,667 11 80,953 83,381 3,842 <b>Lead Teacher, Lead Nurse and Head Teacher, PKHS - Hired Prior to September 1, 2003</b> <b>Certified - Bachelor's</b> 01 43,148 44,443 2,048 02 43,148 44,443 2,048 03 44,121 45,445 2,094 04 45,092 46,445 2,140 05 47,682 49,112 2,263 06 51,407 52,949 2,440					
04	25,827	26,602	1,225		05	23,800	24,514	939		02	22,504	23,179	888		01	24,285	25,014	958	
05	27,199	28,015	1,291		06	26,796	27,599	1,057		02	23,882	24,599	942		02	26,392	27,184	1,041	
06	34,404	35,436	1,632		07	34,324	35,353	1,354		03	29,629	30,518	1,169		03	31,410	32,352	1,239	
<b>Pay Grade 1513 - Parent Educator I, Coordinator, Parental Involvement Coordinator/Trainer - 10 Month</b>					01	16,515	17,010	651		04	31,249	32,186	1,233		04	33,029	34,020	1,303	
01	23,233	23,930	1,102		02	17,649	18,178	696		05	33,271	34,269	1,313		05	35,218	36,274	1,389	
02	24,368	25,099	1,156		03	21,534	22,180	849		06	37,483	38,607	1,479		06	39,506	40,691	1,559	
03	25,499	26,264	1,210		04	22,745	23,428	897	07	48,169	49,615	1,900	07		50,112	51,616	1,977		
04	27,199	28,015	1,291		05	24,285	25,014	958	<b>Assistant Teacher - 60-89 Credits - 12 Month</b>										
05	28,739	29,601	1,364		06	27,281	28,100	1,076	01	25,499	26,264	1,006	01		25,499	26,264	1,006		
06	36,184	37,269	1,717		07	34,812	35,856	1,373	02	26,875	27,681	1,060	02		26,875	27,681	1,060		
<b>Pay Grade 1517 - Parent Educator II - 10 Month</b>				<b>Assistant Teacher Part Time - 60-89 Credits - 12 Month</b>				03	32,866	33,852	1,297	03	32,866	33,852	1,297				
01	27,037	27,848	1,283	01	17,321	17,841	683	04	34,486	35,520	1,360	04	34,486	35,520	1,360				
02	28,495	29,350	1,352	02	18,862	19,427	744	05	36,673	37,773	1,447	05	36,673	37,773	1,447				
03	29,876	30,772	1,418	03	22,427	23,099	885	06	41,125	42,358	1,622	06	41,125	42,358	1,622				
04	31,895	32,852	1,513	04	23,560	24,266	929	07	52,133	53,697	2,057	07	52,133	53,697	2,057				
05	33,919	34,936	1,609	05	25,176	25,931	993	<b>Assistant Teacher Part Time, Up to 29 Credits - 12 Month</b>											
06	41,855	43,111	1,986	06	28,252	29,100	1,114	01	16,027	16,508	632	01	16,027	16,508	632				
<b>Pay Grade 1551 - School Improvement Support Liaison - 10 Month</b>				07	35,781	36,855	1,412	02	17,000	17,510	670	02	17,000	17,510	670				
01	24,823	25,568	1,178	<b>Assistant Teacher Part Time, 90 Credits &amp; Over - 12 Month</b>				03	21,130	21,764	833	03	21,130	21,764	833				
02	26,318	27,107	1,249	01	18,218	18,765	718	<b>Social Worker Assistant I - 15 Credits - 10 Month</b>											
03	31,208	32,144	1,481	02	19,268	19,846	760	01	19,509	20,094	925	01	19,509	20,094	925				
04	32,420	33,393	1,538	03	23,315	24,014	920	02	20,402	21,014	968	02	20,402	21,014	968				
05	36,958	38,067	1,754	04	24,611	25,349	971	03	24,853	25,598	1,179	03	24,853	25,598	1,179				
06	43,279	44,577	2,054	05	26,148	26,932	1,031	04	26,632	27,431	1,264	04	26,632	27,431	1,264				
<b>COMPREHENSIVE EARLY LEARNING CENTERS</b>				06	29,386	30,268	1,159	05	28,171	29,017	1,337	05	28,171	29,017	1,337				
<b>Teacher &amp; Case Worker, Health Education Specialist, Nutritionist I, II, Social Worker II</b>				07	37,239	38,356	1,469	06	35,700	36,771	1,694	06	35,700	36,771	1,694				
<b>Certified - Bachelor's - 12 Month</b>				<b>Classroom Assistant Part Time (5 Hours/Day) - 10 Month</b>				<b>Social Worker Assistant II - 30 Credits - 10 Month</b>											
01	50,517	52,032	1,993	01	10,696	11,017	507	01	20,322	20,931	964	01	20,322	20,931	964				
02	50,517	52,032	1,993	02	11,219	11,555	532	02	21,616	22,264	1,026	02	21,616	22,264	1,026				
03	51,681	53,232	2,039	03	13,587	13,995	644	03	26,313	27,102	1,248	03	26,313	27,102	1,248				
04	52,844	54,430	2,085	04	14,458	14,892	686	04	28,333	29,183	1,344	04	28,333	29,183	1,344				
05	55,082	56,735	2,173	05	15,265	15,723	724	05	30,195	31,101	1,433	05	30,195	31,101	1,433				
06	59,549	61,336	2,350	06	20,182	20,788	957	06	37,967	39,106	1,802	06	37,967	39,106	1,802				
07	56,910	58,617	2,245	<b>Classroom Assistant Part Time (5 Hours/Day) - 12 Month</b>				<b>Social Worker Assistant III - 60 Credits Non-Degreed - 10 Month</b>											
08	66,932	68,940	2,641	01	12,873	13,259	508	01	21,534	22,180	1,022	01	21,534	22,180	1,022				
09	70,140	72,244	2,767	02	13,438	13,841	530	02	22,504	23,179	1,068	02	22,504	23,179	1,068				
10	73,247	75,444	2,890	03	16,273	16,761	642	03	27,281	28,100	1,294	03	27,281	28,100	1,294				
11	78,880	81,246	3,112	04	17,321	17,841	683	04	29,063	29,935	1,379	04	29,063	29,935	1,379				
<b>Certified - Master's</b>				05	18,295	18,844	721	05	30,680	31,601	1,456	05	30,680	31,601	1,456				
01	51,486	53,031	2,031	06	24,205	24,931	955	06	38,370	39,521	1,821	06	38,370	39,521	1,821				
02	51,486	53,031	2,031	<b>Cleaner - Full Time - 12 Month</b>				<b>Social Worker Assistant IV - 90 Credits Non-Degreed - 10 Month</b>											
03	52,844	54,430	2,085	01	19,105	19,679	753	01	22,504	23,179	1,068	01	22,504	23,179	1,068				
04	54,400	56,032	2,146	02	20,077	20,680	792	02	23,719	24,430	1,125	02	23,719	24,430	1,125				
05	57,022	58,733	2,250	03	22,099	22,762	872	03	28,821	29,685	1,367	03	28,821	29,685	1,367				
06	62,074	63,936	2,449	04	30,112	31,016	1,188	04	30,841	31,766	1,463	04	30,841	31,766	1,463				
07	65,862	67,838	2,599	<b>Cleaner - Part Time - 12 Month</b>				05	32,784	33,768	1,556	05	32,784	33,768	1,556				
08	69,359	71,440	2,737	01	14,246	14,674	562	06	40,638	41,857	1,928	06	40,638	41,857	1,928				
09	72,662	74,841	2,867	02	14,814	15,259	584	<b>Social Worker Assistant IV - 90 Credits Non-Degreed - 10 Month</b>											
10	75,871	78,147	2,994	03	16,273	16,761	642	01	22,504	23,179	1,068	01	22,504	23,179	1,068				
11	89,081	91,753	3,515	04	17,321	17,841	683	02	23,719	24,430	1,125	02	23,719	24,430	1,125				
<b>Master's + 30</b>				05	18,295	18,844	721	03	28,821	29,685	1,367	03	28,821	29,685	1,367				
01	52,457	54,030	2,070	06	24,205	24,931	955	04	30,841	31,766	1,463	04	30,841	31,766	1,463				
02	52,457	54,030	2,070	<b>Housekeeper/Cook - 12 Month</b>				05	32,784	33,768	1,556	05	32,784	33,768	1,556				
03	53,430	55,033	2,108	01	18,703	19,264	738	06	40,638	41,857	1,928	06	40,638	41,857	1,928				
04	57,802	59,536	2,281	02	19,589	20,177	773	<b>Housekeeper/Cook - 10 Month</b>											
05	60,811	62,635	2,399	03	23,560	24,267	929	01	15,581	16,048	739	01	15,581	16,048	739				
06	66,447	68,440	2,622	04	25,095	25,848	990	02	16,325	16,815	774	02	16,325	16,815	774				
07	70,430	72,543	2,779																

Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly	Step	9/1/10	1/1/12	Bi-Weekly
07	54,646	56,285	2,593	<b>Master's + 30</b>				01	29,788	30,681	1,175	<b>Pay Grade 69</b>				<b>Pay Grade 1524</b>			
08	57,554	59,281	2,731	01	52,376	53,948	2,486	02	31,580	32,527	1,246	01	57,555	59,281	2,271	01	36,673	37,773	1,447
09	60,229	62,036	2,858	02	57,154	58,869	2,712	03	37,450	38,573	1,477	02	60,551	62,368	2,389	02	38,534	39,690	1,520
10	62,898	64,785	2,985	03	60,473	62,287	2,870	04	38,904	40,071	1,535	03	66,708	68,709	2,632	03	40,394	41,606	1,594
11	67,595	69,623	3,208	04	63,550	65,456	3,016	05	44,350	45,681	1,750	04	78,605	80,963	3,102	04	43,230	44,527	1,706
<b>Master's</b>				05	66,219	68,205	3,143	06	51,934	53,492	2,049	<b>Pay Grade 160 - 10 Month</b>				05	45,737	47,109	1,804
01	43,957	45,276	2,086	06	69,057	71,128	3,277	01	46,789	48,193	2,220	06	54,724	56,366	2,159				
02	43,957	45,276	2,086	07	82,818	85,302	3,930	<b>Pay Grade 172 - 10 Month</b>				<b>Pay Grade 1525 - 10 Month</b>							
03	45,092	46,445	2,140	<b>Health Coordinator, Pre-Kindergarten</b>				01	31,085	32,018	1,226	01	38,132	39,275	1,809				
04	46,386	47,778	2,201	<b>Head Start - 10 Month -</b>				02	32,706	33,687	1,290	02	40,154	41,358	1,905				
05	49,218	50,694	2,336	<b>Hired On or After September 1, 2003</b>				03	39,750	40,942	1,568	03	42,259	43,527	2,005				
06	53,512	55,117	2,539	<b>Master's</b>				04	42,499	43,774	1,677	04	45,254	46,612	2,148				
07	56,749	58,451	2,693	01	49,217	50,694	2,336	05	45,009	46,360	1,776	05	48,007	49,447	2,278				
08	59,662	61,452	2,831	02	53,512	55,117	2,539	06	54,967	56,616	2,169	06	57,234	58,951	2,716				
09	62,416	64,288	2,962	03	56,749	58,451	2,693	<b>Pay Grade 23</b>				<b>Pay Grade 1551 - 10 Month</b>							
10	65,085	67,037	3,089	04	59,662	61,451	2,831	01	32,465	33,438	1,281	01	24,823	25,568	1,178				
11	76,094	78,377	3,611	05	62,416	64,288	2,962	02	34,081	35,104	1,344	02	26,318	27,108	1,249				
<b>Master's + 30</b>				06	65,085	67,038	3,089	03	41,528	42,774	1,638	03	31,208	32,144	1,481				
01	44,768	46,111	2,124	07	67,678	69,709	3,212	04	44,442	45,776	1,753	04	32,420	33,393	1,538				
02	44,768	46,111	2,124	08	70,376	72,487	3,340	05	47,115	48,528	1,859	05	36,958	38,067	1,754				
03	45,577	46,944	2,163	09	73,179	75,374	3,473	06	57,314	59,033	2,261	06	43,279	44,577	2,054				
04	49,218	50,694	2,336	10	76,094	78,377	3,611	<b>Pay Grade 24</b>				<b>Pay Grade 189</b>							
05	52,376	53,948	2,486	<b>Master's + 30</b>				01	38,371	39,522	1,514	01	39,102	40,275	1,543				
06	57,154	58,869	2,712	01	52,376	53,948	2,486	02	40,394	41,606	1,594	<b>Pay Grade 192 - 10 Month</b>							
07	60,473	62,287	2,870	02	57,154	58,868	2,712	03	42,499	43,774	1,677	01	93,419	96,222	4,434				
08	63,550	65,456	3,016	03	60,472	62,287	2,870	04	45,577	46,944	1,798	<b>Pay Grade 950</b>							
09	66,219	68,205	3,143	04	63,550	65,457	3,016	05	48,331	49,780	1,907	01	43,715	45,026	1,725				
10	69,057	71,128	3,277	05	66,219	68,206	3,143	06	58,610	60,369	2,312	02	53,512	55,117	2,111				
11	82,818	85,302	3,930	06	69,057	71,129	3,277	<b>Pay Grade 25</b>				<b>Pay Grade 951</b>							
<b>Lead Teacher, Lead Nurse,</b>				07	72,266	74,434	3,430	01	40,072	41,274	1,581	01	50,920	52,448	2,009				
<b>Head Teacher, PKHS -</b>				08	75,624	77,892	3,589	02	42,259	43,527	1,667	02	60,472	62,287	2,386				
<b>Hired On or After September 1, 2003</b>				09	79,139	81,513	3,756	03	44,363	45,694	1,750	<b>Pay Grade 952</b>							
<b>Bachelor's or Equivalent</b>				10	82,818	85,302	3,930	04	47,520	48,945	1,875	01	55,777	57,450	2,201				
01	45,092	46,445	2,140	<b>Teacher Assistant, PKHS - 10 Month</b>				05	50,355	51,866	1,987	02	65,409	67,371	2,581				
02	47,681	49,112	2,263	01	17,649	18,178	837	06	60,959	62,788	2,405	<b>Pay Grade 953</b>							
03	51,407	52,949	2,440	02	18,539	19,096	879	01	50,920	52,448	2,009	01	59,200	60,888	2,386				
04	54,646	56,286	2,593	03	19,429	20,011	922	02	60,472	62,287	2,386	<b>Pay Grade 954</b>							
05	57,555	59,281	2,731	04	20,562	21,179	975	03	54,646	56,285	2,156	02	63,469	65,373	2,504				
06	60,229	62,036	2,858	05	21,779	22,432	1,033	04	63,469	65,373	2,504	<b>Pay Grade 1015</b>							
07	62,898	64,785	2,985	06	28,660	29,520	1,360	01	41,855	43,111	1,651	01	26,716	27,518	1,054				
08	64,041	65,962	3,039	<b>Social Services Field Representative,</b>				02	44,199	45,524	1,744	02	27,846	28,681	1,098				
09	65,204	67,160	3,094	<b>PKHS - 10 Month</b>				03	46,386	47,778	1,830	03	28,981	29,851	1,143				
10	66,390	68,381	3,151	01	21,938	22,596	1,041	04	49,786	51,279	1,964	04	30,924	31,852	1,220				
11	67,595	69,623	3,208	02	22,911	23,598	1,087	05	52,781	54,365	2,082	05	32,543	33,519	1,284				
<b>Master's or Equivalent</b>				03	27,607	28,435	1,310	06	63,469	65,373	2,504	06	41,286	42,524	1,629				
01	46,386	47,778	2,201	04	29,224	30,101	1,387	<b>Pay Grade 26</b>				<b>Pay Grade 1017</b>							
02	49,218	50,694	2,336	05	30,840	31,766	1,463	01	41,855	43,111	1,651	01	28,576	29,434	1,127				
03	53,512	55,117	2,539	06	41,043	42,274	1,948	02	44,199	45,524	1,744	02	30,035	30,936	1,185				
04	56,749	58,451	2,693	<b>FOOD SERVICE MANAGERS</b>				03	46,386	47,778	1,830	03	31,491	32,436	1,242				
05	59,662	61,451	2,831	<b>Food Service Manager I - 10 Month</b>				04	49,786	51,279	1,964	04	33,759	34,772	1,332				
06	62,416	64,288	2,962	01	25,987	26,766	1,233	05	52,781	54,365	2,082	05	35,700	36,771	1,408				
07	65,085	67,038	3,089	02	27,281	28,100	1,294	06	63,469	65,373	2,504	06	44,848	46,194	1,769				
08	67,678	69,709	3,212	03	28,576	29,434	1,356	<b>Pay Grade 27</b>				<b>Pay Grade 1018</b>							
09	70,376	72,487	3,340	04	30,439	31,352	1,444	01	43,715	45,026	1,725	01	29,063	29,935	1,146				
10	73,179	75,374	3,473	05	32,138	33,102	1,525	02	46,063	47,445	1,817	02	30,840	31,766	1,217				
11	76,094	78,377	3,611	06	39,990	41,190	1,898	03	48,491	49,945	1,913	03	32,543	33,519	1,284				
<b>Master's + 30</b>				<b>FOOD SERVICE MANAGERS</b>				04	51,890	53,447	2,047	04	34,972	36,022	1,380				
01	49,217	50,694	2,336	<b>Food Service Manager I - 10 Month</b>				05	55,208	56,864	2,178	05	37,321	38,441	1,472				
02	52,376	53,948	2,486	01	25,987	26,766	1,233	06	66,139	68,124	2,610	06	46,871	48,277	1,849				
03	57,154	58,868	2,712	02	27,281	28,100	1,294	<b>Pay Grade 28</b>				<b>Pay Grade 1019</b>							
04	60,472	62,287	2,870	03	28,576	29,434	1,356	01	45,496	46,861	1,795	01	33,759	34,772	1,332				
05	63,550	65,457	3,016	04	30,439	31,352	1,444	02	48,084	49,527	1,897	<b>Pay Grade 1021</b>							
06	66,219	68,206	3,143	05	32,138	33,102	1,525	03	50,517	52,032	1,993	01	33,352	34,352	1,316				
07	69,057	71,129	3,277	06	39,990	41,190	1,898	04	54,158	55,783	2,137	02	35,217	36,274	1,389				
08	72,266	74,434	3,430	<b>Food Service Manager II - 10 Month</b>				05	57,555	59,281	2,271	03	36,914	38,022	1,456				
09	75,624	77,892	3,589	01	30,195	31,101	1,433	06	68,727	70,789	2,712	04	39,589	40,776	1,562				
10	79,139	81,513	3,756	02	31,815	32,769	1,510	<b>Pay Grade 29</b>				05	45,172	46,527	2,144				
11	82,818	85,302	3,930	03	33,434	34,437	1,586	01	47,276	48,695	1,865	06	48,007	49,447	2,278				
<b>Doctorate</b>				04	35,944	37,023	1,706	02	49,949	51,448	1,971	<b>Pay Grade 1022</b>							
01	51,407	52,949	2,440	05	38,209	39,355	1,813	03	52,540	54,116	2,073	01	34,972	36,022	1,380				
02	55,208	56,864	2,620	06	46,710	48,111	2,217	04	56,344	58,034	2,223	02	36,914	38,022	1,456				
03	60,310	62,119	2,862	<b>Food Service Manager III - 10 Month</b>				05	59,905	61,702	2,364	03	38,857	40,023	1,533				
04	63,711	65,622	3,024	01	34,729	35,770	1,648	06	71,318	73,458	2,814	04	41,693	42,944	1,645				
05	66,786	68,790	3,170	02	36,753	37,855	1,744	<b>Pay Grade 30</b>				05	44,281	45,610	1,747				
06	69,460	71,544	3,296	03	38,694	39,855	1,836	01	48,491	49,945	1,913	06	54,319	55,949	2,143				
07	72,292	74,461	3,431	04	41,528	42,774	1,971	02	51,162	52,697	2,019	<b>Pay Grade 1023</b>							
08	75,510	77,775	3,584	05	44,199	45,524	2,097	03	53,834	55,449	2,124	01	36,673	37,773	1,447				
09	78,874	81,240	3,743	06	53,186	54,782	2,524	04	57,639	59,368									