

PFT Salary Schedules & Biweekly Pay 2023-2024 School Year



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SECTION 1

Teacher, Dental Hygienist &
Therapist, School Nurse, Nurse
Practitioner, Special Education
Teacher, Demonstration Teacher

10 month positions

TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Bachelor's or Equivalent
10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 47,192 | 48,490 | 50,066 | 51,568 | \$2,365.50 |
| 2 | 49,188 | 50,541 | 52,183 | 53,749 | \$2,465.54 |
| 3 | 53,178 | 54,641 | 56,417 | 58,109 | \$2,665.56 |
| 4 | 56,561 | 58,117 | 60,005 | 61,806 | \$2,835.12 |
| 5 | 59,771 | 61,415 | 63,411 | 65,313 | \$2,996.02 |
| 6 | 62,635 | 64,357 | 66,449 | 68,442 | \$3,139.56 |
| 7 | 65,409 | 67,207 | 69,392 | 71,473 | \$3,278.60 |
| 8 | 66,632 | 68,465 | 70,690 | 72,811 | \$3,339.94 |
| 9 | 67,877 | 69,744 | 72,011 | 74,171 | \$3,402.34 |
| 10 | 69,147 | 71,048 | 73,357 | 75,558 | \$3,465.96 |
| 11 | 70,441 | 72,378 | 74,730 | 76,972 | \$3,530.83 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

**Master's or Equivalent
10 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 48,580 | 49,916 | 51,539 | 53,085 | \$2,435.08 |
| 2 | 50,923 | 52,323 | 54,023 | 55,644 | \$2,552.48 |
| 3 | 55,433 | 56,958 | 58,809 | 60,573 | \$2,778.58 |
| 4 | 58,815 | 60,432 | 62,396 | 64,268 | \$2,948.08 |
| 5 | 61,937 | 63,641 | 65,709 | 67,680 | \$3,104.59 |
| 6 | 64,887 | 66,672 | 68,839 | 70,904 | \$3,252.46 |
| 7 | 67,752 | 69,615 | 71,878 | 74,034 | \$3,396.06 |
| 8 | 70,527 | 72,467 | 74,822 | 77,066 | \$3,535.16 |
| 9 | 73,416 | 75,434 | 77,886 | 80,223 | \$3,679.94 |
| 10 | 76,421 | 78,523 | 81,075 | 83,507 | \$3,830.59 |
| 11 | 79,551 | 81,738 | 84,395 | 86,927 | \$3,987.46 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Master's +30

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 51,619 | 53,038 | 54,762 | 56,405 | \$2,587.39 |
| 2 | 54,305 | 55,799 | 57,612 | 59,340 | \$2,722.04 |
| 3 | 59,337 | 60,969 | 62,951 | 64,839 | \$2,974.27 |
| 4 | 62,895 | 64,625 | 66,725 | 68,727 | \$3,152.60 |
| 5 | 66,104 | 67,922 | 70,129 | 72,233 | \$3,313.45 |
| 6 | 69,050 | 70,949 | 73,255 | 75,453 | \$3,461.13 |
| 7 | 72,003 | 73,983 | 76,387 | 78,679 | \$3,609.12 |
| 8 | 75,435 | 77,509 | 80,029 | 82,429 | \$3,781.16 |
| 9 | 79,033 | 81,206 | 83,845 | 86,361 | \$3,961.51 |
| 10 | 82,801 | 85,078 | 87,843 | 90,478 | \$4,150.38 |
| 11 | 86,750 | 89,136 | 92,033 | 94,794 | \$4,221.68 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Doctorate

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|------------|------------|------------|------------|--------------------|
| 1 | 53,961 | 55,445 | 57,247 | 58,965 | \$2,704.79 |
| 2 | 57,344 | 58,921 | 60,836 | 62,661 | \$2,874.35 |
| 3 | 62,720 | 64,445 | 66,539 | 68,535 | \$3,143.83 |
| 4 | 66,366 | 68,191 | 70,408 | 72,520 | \$3,326.60 |
| 5 | 69,574 | 71,487 | 73,811 | 76,025 | \$3,487.39 |
| 6 | 72,524 | 74,518 | 76,940 | 79,249 | \$3,635.25 |
| 7 | 75,472 | 77,547 | 80,067 | 82,469 | \$3,783.00 |
| 8 | 78,915 | 81,085 | 83,720 | 86,232 | \$3,955.58 |
| 9 | 82,517 | 84,786 | 87,542 | 90,168 | \$4,136.16 |
| 10 | 86,283 | 88,655 | 91,537 | 94,283 | \$4,324.90 |
| 11 | 90,218 | 92,699 | 95,712 | 98,583 | \$4,522.15 |

Senior Career Teacher [*teachers/counselors*]

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|------------|------------|------------|------------|--------------------|
| 1 | 93,689 | 96,266 | 99,394 | 102,376 | \$4,696.16 |



SPECIAL EDUCATION TEACHER

Bachelor's or Equivalent
10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 48,060 | 49,382 | 50,987 | 52,516 | \$2,409.00 |
| 2 | 50,489 | 51,877 | 53,563 | 55,170 | \$2,530.73 |
| 3 | 54,478 | 55,976 | 57,795 | 59,529 | \$2,730.69 |
| 4 | 57,862 | 59,453 | 61,385 | 63,227 | \$2,900.31 |
| 5 | 61,072 | 62,751 | 64,791 | 66,734 | \$3,061.21 |
| 6 | 63,934 | 65,692 | 67,827 | 69,862 | \$3,204.69 |
| 7 | 66,712 | 68,546 | 70,774 | 72,897 | \$3,343.91 |
| 8 | 67,624 | 69,484 | 71,742 | 73,895 | \$3,389.66 |
| 9 | 68,551 | 70,437 | 72,726 | 74,907 | \$3,436.12 |
| 10 | 69,489 | 71,400 | 73,720 | 75,932 | \$3,483.12 |
| 11 | 70,441 | 72,378 | 74,730 | 76,972 | \$3,530.83 |



SPECIAL EDUCATION TEACHER

**Master's or Equivalent
10 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 49,447 | 50,807 | 52,458 | 54,032 | \$2,478.52 |
| 2 | 52,223 | 53,659 | 55,403 | 57,065 | \$2,617.67 |
| 3 | 56,737 | 58,298 | 60,192 | 61,998 | \$2,843.95 |
| 4 | 60,120 | 61,773 | 63,781 | 65,694 | \$3,013.50 |
| 5 | 63,243 | 64,982 | 67,094 | 69,107 | \$3,170.02 |
| 6 | 66,193 | 68,013 | 70,223 | 72,330 | \$3,317.89 |
| 7 | 69,050 | 70,949 | 73,255 | 75,453 | \$3,461.13 |
| 8 | 71,538 | 73,505 | 75,894 | 78,171 | \$3,585.83 |
| 9 | 74,115 | 76,154 | 78,629 | 80,988 | \$3,715.02 |
| 10 | 76,784 | 78,896 | 81,460 | 83,903 | \$3,848.78 |
| 11 | 79,551 | 81,738 | 84,395 | 86,927 | \$3,987.46 |



SPECIAL EDUCATION TEACHER

Master's +30

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 52,484 | 53,928 | 55,680 | 57,351 | \$2,630.77 |
| 2 | 55,606 | 57,135 | 58,992 | 60,762 | \$2,787.23 |
| 3 | 60,639 | 62,307 | 64,332 | 66,262 | \$3,039.52 |
| 4 | 64,194 | 65,960 | 68,103 | 70,147 | \$3,217.73 |
| 5 | 67,402 | 69,256 | 71,507 | 73,652 | \$3,378.52 |
| 6 | 70,353 | 72,288 | 74,637 | 76,876 | \$3,526.44 |
| 7 | 73,304 | 75,320 | 77,768 | 80,101 | \$3,674.37 |
| 8 | 76,457 | 78,559 | 81,112 | 83,546 | \$3,832.37 |
| 9 | 79,743 | 81,936 | 84,599 | 87,137 | \$3,997.13 |
| 10 | 83,173 | 85,461 | 88,238 | 90,885 | \$4,169.05 |
| 11 | 86,750 | 89,136 | 92,033 | 94,794 | \$4,348.33 |



SPECIAL EDUCATION TEACHER OR APPRENTICE OR PRE-PROFESSIONAL TEACHER

Doctorate

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 54,825 | 56,333 | 58,164 | 59,909 | \$2,748.12 |
| 2 | 58,643 | 60,256 | 62,214 | 64,081 | \$2,939.48 |
| 3 | 64,021 | 65,781 | 67,919 | 69,957 | \$3,209.02 |
| 4 | 67,665 | 69,525 | 71,785 | 73,938 | \$3,391.67 |
| 5 | 70,876 | 72,825 | 75,192 | 77,448 | \$3,552.64 |
| 6 | 73,827 | 75,857 | 78,323 | 80,672 | \$3,700.56 |
| 7 | 76,777 | 78,888 | 81,452 | 83,896 | \$3,848.43 |
| 8 | 79,937 | 82,136 | 84,805 | 87,349 | \$4,006.84 |
| 9 | 83,228 | 85,517 | 88,296 | 90,945 | \$4,171.78 |
| 10 | 86,653 | 89,036 | 91,930 | 94,688 | \$4,343.47 |
| 11 | 90,218 | 92,699 | 95,712 | 98,583 | \$4,522.15 |



DEMONSTRATION TEACHER

Bachelor's or Equivalent
10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 48,060 | 49,381 | 50,986 | 52,516 | \$2,408.98 |
| 2 | 50,662 | 52,055 | 53,747 | 55,359 | \$2,539.42 |
| 3 | 54,653 | 56,156 | 57,981 | 59,721 | \$2,739.48 |
| 4 | 58,123 | 59,722 | 61,663 | 63,513 | \$2,913.42 |
| 5 | 61,333 | 63,020 | 65,068 | 67,020 | \$3,074.30 |
| 6 | 64,195 | 65,960 | 68,104 | 70,147 | \$3,217.74 |
| 7 | 67,058 | 68,902 | 71,141 | 73,275 | \$3,361.24 |
| 8 | 68,282 | 70,160 | 72,440 | 74,614 | \$3,422.64 |
| 9 | 69,529 | 71,441 | 73,763 | 75,976 | \$3,485.12 |
| 10 | 70,797 | 72,744 | 75,109 | 77,362 | \$3,548.71 |
| 11 | 72,090 | 74,072 | 76,480 | 78,774 | \$3,613.49 |



DEMONSTRATION TEACHER

Master's or Equivalent 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 49,881 | 51,253 | 52,919 | 54,506 | \$2,500.29 |
| 2 | 52,395 | 53,836 | 55,586 | 57,253 | \$2,626.30 |
| 3 | 56,909 | 58,474 | 60,374 | 62,185 | \$2,852.54 |
| 4 | 60,379 | 62,039 | 64,056 | 65,977 | \$3,026.48 |
| 5 | 63,587 | 65,336 | 67,459 | 69,483 | \$3,187.30 |
| 6 | 66,450 | 68,278 | 70,497 | 72,612 | \$3,330.81 |
| 7 | 69,402 | 71,310 | 73,628 | 75,836 | \$3,478.74 |
| 8 | 72,160 | 74,144 | 76,554 | 78,851 | \$3,617.00 |
| 9 | 75,027 | 77,091 | 79,596 | 81,984 | \$3,760.74 |
| 10 | 78,010 | 80,155 | 82,760 | 85,243 | \$3,910.22 |
| 11 | 81,110 | 83,341 | 86,049 | 88,631 | \$4,065.63 |



DEMONSTRATION TEACHER

Master's +30

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 52,919 | 54,374 | 56,141 | 57,825 | \$2,652.54 |
| 2 | 55,779 | 57,313 | 59,176 | 60,951 | \$2,795.93 |
| 3 | 60,896 | 62,570 | 64,604 | 66,542 | \$3,052.38 |
| 4 | 64,455 | 66,228 | 68,380 | 70,432 | \$3,230.80 |
| 5 | 67,752 | 69,615 | 71,878 | 74,034 | \$3,396.05 |
| 6 | 70,616 | 72,558 | 74,916 | 77,164 | \$3,539.61 |
| 7 | 73,563 | 75,586 | 78,042 | 80,383 | \$3,687.32 |
| 8 | 77,002 | 79,119 | 81,691 | 84,142 | \$3,859.70 |
| 9 | 80,601 | 82,817 | 85,509 | 88,074 | \$4,040.09 |
| 10 | 84,367 | 86,687 | 89,504 | 92,189 | \$4,228.87 |
| 11 | 88,310 | 90,738 | 93,687 | 96,498 | \$4,426.52 |



DEMONSTRATION TEACHER

Doctorate

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-----------------------|
| 1 | 55,260 | 56,780 | 58,625 | 60,384 | \$2,769.92 |
| 2 | 58,732 | 60,347 | 62,308 | 64,177 | \$2,943.91 |
| 3 | 64,195 | 65,960 | 68,104 | 70,147 | \$3,217.74 |
| 4 | 67,928 | 69,796 | 72,064 | 74,226 | \$3,404.86 |
| 5 | 71,223 | 73,182 | 75,560 | 77,827 | \$3,570.05 |
| 6 | 74,086 | 76,124 | 78,598 | 80,955 | \$3,713.55 |
| 7 | 77,033 | 79,151 | 81,724 | 84,175 | \$3,861.26 |
| 8 | 80,481 | 82,694 | 85,382 | 87,943 | \$4,034.10 |
| 9 | 84,082 | 86,394 | 89,202 | 91,878 | \$4,214.60 |
| 10 | 87,847 | 90,263 | 93,197 | 95,993 | \$4,403.33 |
| 11 | 91,780 | 94,304 | 97,369 | 100,290 | \$4,600.46 |



DEMONSTRATION TEACHER- SPECIAL EDUCATION

Bachelor's or Equivalent
10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 48,926 | 50,272 | 51,906 | 53,463 | \$2,452.42 |
| 2 | 51,962 | 53,391 | 55,127 | 56,780 | \$2,604.61 |
| 3 | 55,954 | 57,492 | 59,361 | 61,142 | \$2,804.67 |
| 4 | 59,426 | 61,060 | 63,045 | 64,936 | \$2,978.73 |
| 5 | 62,635 | 64,357 | 66,449 | 68,442 | \$3,139.55 |
| 6 | 65,496 | 67,297 | 69,485 | 71,569 | \$3,282.99 |
| 7 | 68,360 | 70,240 | 72,523 | 74,699 | \$3,426.55 |
| 8 | 69,275 | 71,180 | 73,494 | 75,699 | \$3,472.41 |
| 9 | 70,200 | 72,131 | 74,475 | 76,710 | \$3,518.78 |
| 10 | 71,138 | 73,095 | 75,470 | 77,734 | \$3,565.79 |
| 11 | 72,090 | 74,072 | 76,480 | 78,774 | \$3,613.49 |



DEMONSTRATION TEACHER- SPECIAL EDUCATION

Master's or Equivalent 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-----------------------|
| 1 | 50,750 | 52,146 | 53,841 | 55,456 | \$2,543.85 |
| 2 | 53,702 | 55,178 | 56,972 | 58,681 | \$2,691.78 |
| 3 | 58,209 | 59,810 | 61,754 | 63,607 | \$2,917.73 |
| 4 | 61,676 | 63,372 | 65,432 | 67,395 | \$3,091.50 |
| 5 | 64,887 | 66,671 | 68,838 | 70,903 | \$3,252.44 |
| 6 | 67,752 | 69,615 | 71,878 | 74,034 | \$3,396.05 |
| 7 | 70,701 | 72,645 | 75,006 | 77,256 | \$3,543.87 |
| 8 | 73,170 | 75,182 | 77,626 | 79,955 | \$3,667.64 |
| 9 | 75,725 | 77,808 | 80,337 | 82,747 | \$3,795.72 |
| 10 | 78,372 | 80,528 | 83,145 | 85,639 | \$3,928.40 |
| 11 | 81,110 | 83,341 | 86,049 | 88,631 | \$4,065.63 |



DEMONSTRATION TEACHER- SPECIAL EDUCATION

Master's +30

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 53,784 | 55,263 | 57,059 | 58,771 | \$2,695.92 |
| 2 | 57,080 | 58,650 | 60,556 | 62,372 | \$2,861.12 |
| 3 | 62,201 | 63,911 | 65,988 | 67,968 | \$3,117.80 |
| 4 | 65,757 | 67,565 | 69,761 | 71,854 | \$3,296.05 |
| 5 | 69,050 | 70,949 | 73,255 | 75,453 | \$3,461.13 |
| 6 | 71,917 | 73,894 | 76,296 | 78,585 | \$3,604.81 |
| 7 | 74,868 | 76,927 | 79,427 | 81,810 | \$3,752.74 |
| 8 | 78,023 | 80,169 | 82,775 | 85,258 | \$3,910.91 |
| 9 | 81,312 | 83,548 | 86,264 | 88,852 | \$4,075.76 |
| 10 | 84,739 | 87,069 | 89,899 | 92,596 | \$4,247.51 |
| 11 | 88,310 | 90,738 | 93,687 | 96,498 | \$4,426.52 |



DEMONSTRATION TEACHER- SPECIAL EDUCATION

Doctorate
10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 56,127 | 57,671 | 59,545 | 61,331 | \$2,813.36 |
| 2 | 60,032 | 61,683 | 63,688 | 65,599 | \$3,009.11 |
| 3 | 65,496 | 67,297 | 69,485 | 71,569 | \$3,282.99 |
| 4 | 69,228 | 71,132 | 73,444 | 75,647 | \$3,470.05 |
| 5 | 72,524 | 74,518 | 76,940 | 79,248 | \$3,635.24 |
| 6 | 75,388 | 77,461 | 79,979 | 82,378 | \$3,778.80 |
| 7 | 78,337 | 80,491 | 83,107 | 85,600 | \$3,926.62 |
| 8 | 81,501 | 83,742 | 86,463 | 89,057 | \$4,085.20 |
| 9 | 84,792 | 87,123 | 89,955 | 92,654 | \$4,250.16 |
| 10 | 88,216 | 90,642 | 93,588 | 96,395 | \$4,421.80 |
| 11 | 91,780 | 94,304 | 97,369 | 100,290 | \$4,600.46 |





Pages 18-26

SECTION 2

Teacher, Dental Hygienist &
Therapist, School Nurse, Nurse
Practitioner, Special Education
Teacher, Demonstration Teacher

12 month positions

TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Bachelor's or Equivalent
12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 56,631 | 58,188 | 60,079 | 61,881 | \$2,380.06 |
| 2 | 59,026 | 60,649 | 62,620 | 64,499 | \$2,480.71 |
| 3 | 63,814 | 65,569 | 67,700 | 69,731 | \$2,681.96 |
| 4 | 67,873 | 69,740 | 72,006 | 74,167 | \$2,852.56 |
| 5 | 71,726 | 73,698 | 76,093 | 78,376 | \$3,014.46 |
| 6 | 75,162 | 77,229 | 79,739 | 82,131 | \$3,158.88 |
| 7 | 78,490 | 80,649 | 83,270 | 85,768 | \$3,298.77 |
| 8 | 79,959 | 82,158 | 84,828 | 87,373 | \$3,360.49 |
| 9 | 81,453 | 83,693 | 86,413 | 89,005 | \$3,423.28 |
| 10 | 82,976 | 85,258 | 88,029 | 90,670 | \$3,487.29 |
| 11 | 84,529 | 86,853 | 89,676 | 92,366 | \$3,552.56 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

**Master's or Equivalent
12 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 58,296 | 59,900 | 61,846 | 63,702 | \$2,450.06 |
| 2 | 61,107 | 62,788 | 64,828 | 66,773 | \$2,568.19 |
| 3 | 66,520 | 68,349 | 70,570 | 72,688 | \$2,795.68 |
| 4 | 70,578 | 72,519 | 74,875 | 77,122 | \$2,966.22 |
| 5 | 74,325 | 76,369 | 78,851 | 81,216 | \$3,123.70 |
| 6 | 77,865 | 80,006 | 82,606 | 85,084 | \$3,272.48 |
| 7 | 81,303 | 83,538 | 86,253 | 88,841 | \$3,416.96 |
| 8 | 84,632 | 86,960 | 89,786 | 92,480 | \$3,556.91 |
| 9 | 88,099 | 90,521 | 93,463 | 96,267 | \$3,702.58 |
| 10 | 91,705 | 94,227 | 97,290 | 100,208 | \$3,854.16 |
| 11 | 95,461 | 98,086 | 101,274 | 104,312 | \$4,012.00 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Master's +30

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 61,943 | 63,646 | 65,715 | 67,686 | \$2,603.31 |
| 2 | 65,166 | 66,958 | 69,135 | 71,209 | \$2,738.79 |
| 3 | 71,205 | 73,163 | 75,541 | 77,807 | \$2,992.57 |
| 4 | 75,474 | 77,550 | 80,070 | 82,472 | \$3,172.00 |
| 5 | 79,325 | 81,506 | 84,155 | 86,680 | \$3,333.84 |
| 6 | 82,860 | 85,139 | 87,906 | 90,543 | \$3,482.43 |
| 7 | 86,403 | 88,779 | 91,665 | 94,414 | \$3,631.33 |
| 8 | 90,522 | 93,011 | 96,034 | 98,915 | \$3,804.43 |
| 9 | 94,839 | 97,448 | 100,615 | 103,633 | \$3,985.89 |
| 10 | 99,361 | 102,094 | 105,412 | 108,574 | \$4,175.92 |
| 11 | 104,100 | 106,963 | 110,439 | 113,752 | \$4,375.09 |



TEACHER, DENTAL HYGIENIST & THERAPIST, SCHOOL NURSE, NURSE PRACTITIONER

Doctorate

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|------------|------------|------------|------------|--------------------|
| 1 | 64,753 | 66,534 | 68,697 | 70,757 | \$2,721.44 |
| 2 | 68,813 | 70,705 | 73,003 | 75,193 | \$2,892.04 |
| 3 | 75,264 | 77,334 | 79,847 | 82,243 | \$3,163.17 |
| 4 | 79,640 | 81,830 | 84,489 | 87,024 | \$3,347.07 |
| 5 | 83,489 | 85,785 | 88,573 | 91,230 | \$3,508.85 |
| 6 | 87,029 | 89,422 | 92,328 | 95,098 | \$3,657.62 |
| 7 | 90,566 | 93,057 | 96,081 | 98,963 | \$3,806.28 |
| 8 | 94,698 | 97,302 | 100,464 | 103,478 | \$3,979.92 |
| 9 | 99,021 | 101,744 | 105,050 | 108,202 | \$4,161.61 |
| 10 | 103,539 | 106,387 | 109,844 | 113,139 | \$4,351.52 |
| 11 | 108,261 | 111,239 | 114,854 | 118,300 | \$4,549.98 |

Senior Career Teacher

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|------------|------------|------------|------------|--------------------|
| 1 | 112,427 | 115,519 | 119,273 | 122,851 | \$4,725.05 |



SPECIAL EDUCATION TEACHER

Bachelor's or Equivalent
12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 57,672 | 59,258 | 61,184 | 63,019 | \$2,423.83 |
| 2 | 60,586 | 62,252 | 64,276 | 66,204 | \$2,546.31 |
| 3 | 65,373 | 67,171 | 69,354 | 71,435 | \$2,747.50 |
| 4 | 69,434 | 71,344 | 73,662 | 75,872 | \$2,918.16 |
| 5 | 73,286 | 75,302 | 77,749 | 80,081 | \$3,080.05 |
| 6 | 76,721 | 78,831 | 81,393 | 83,835 | \$3,224.41 |
| 7 | 80,054 | 82,255 | 84,929 | 87,477 | \$3,364.49 |
| 8 | 81,149 | 83,381 | 86,091 | 88,673 | \$3,410.52 |
| 9 | 82,262 | 84,524 | 87,271 | 89,889 | \$3,457.27 |
| 10 | 83,387 | 85,680 | 88,464 | 91,118 | \$3,504.55 |
| 11 | 84,529 | 86,853 | 89,676 | 92,366 | \$3,552.56 |



SPECIAL EDUCATION TEACHER

**Master's or Equivalent
12 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 59,336 | 60,968 | 62,950 | 64,838 | \$2,493.77 |
| 2 | 62,668 | 64,391 | 66,484 | 68,478 | \$2,633.78 |
| 3 | 68,085 | 69,957 | 72,231 | 74,398 | \$2,861.45 |
| 4 | 72,144 | 74,128 | 76,537 | 78,833 | \$3,032.05 |
| 5 | 75,891 | 77,978 | 80,512 | 82,928 | \$3,189.53 |
| 6 | 79,431 | 81,615 | 84,268 | 86,796 | \$3,338.31 |
| 7 | 82,860 | 85,139 | 87,906 | 90,543 | \$3,482.43 |
| 8 | 85,846 | 88,206 | 91,073 | 93,805 | \$3,607.89 |
| 9 | 88,939 | 91,384 | 94,354 | 97,185 | \$3,737.89 |
| 10 | 92,141 | 94,675 | 97,752 | 100,684 | \$3,872.47 |
| 11 | 95,461 | 98,086 | 101,274 | 104,312 | \$4,012.00 |



SPECIAL EDUCATION TEACHER

Master's +30

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 62,981 | 64,713 | 66,816 | 68,821 | \$2,646.96 |
| 2 | 66,727 | 68,562 | 70,790 | 72,914 | \$2,804.38 |
| 3 | 72,767 | 74,768 | 77,198 | 79,514 | \$3,058.23 |
| 4 | 77,033 | 79,152 | 81,724 | 84,176 | \$3,237.53 |
| 5 | 80,883 | 83,107 | 85,808 | 88,382 | \$3,399.31 |
| 6 | 84,424 | 86,746 | 89,565 | 92,252 | \$3,548.14 |
| 7 | 87,965 | 90,384 | 93,322 | 96,121 | \$3,696.98 |
| 8 | 91,748 | 94,271 | 97,335 | 100,255 | \$3,855.95 |
| 9 | 95,692 | 98,324 | 101,519 | 104,565 | \$4,021.72 |
| 10 | 99,808 | 102,553 | 105,886 | 109,062 | \$4,194.71 |
| 11 | 104,100 | 106,963 | 110,439 | 113,752 | \$4,725.05 |



SPECIAL EDUCATION TEACHER

Doctorate

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 65,791 | 67,600 | 69,797 | 71,891 | \$2,765.03 |
| 2 | 70,372 | 72,307 | 74,657 | 76,897 | \$2,957.57 |
| 3 | 76,825 | 78,937 | 81,503 | 83,948 | \$3,228.77 |
| 4 | 81,198 | 83,430 | 86,142 | 88,726 | \$3,412.55 |
| 5 | 85,051 | 87,390 | 90,230 | 92,937 | \$3,574.50 |
| 6 | 88,592 | 91,029 | 93,987 | 96,807 | \$3,723.34 |
| 7 | 92,132 | 94,666 | 97,743 | 100,675 | \$3,872.11 |
| 8 | 95,925 | 98,563 | 101,766 | 104,819 | \$4,031.50 |
| 9 | 99,873 | 102,620 | 105,955 | 109,134 | \$4,197.45 |
| 10 | 103,984 | 106,843 | 110,316 | 113,625 | \$4,370.20 |
| 11 | 108,261 | 111,239 | 114,854 | 118,300 | \$4,549.98 |



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SECTION 3

School Psychologist (10 & 12 month)
Case Manager (12 month)

SCHOOL PSYCHOLOGIST

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 57,689 | 59,276 | 61,202 | 63,038 | \$2,891.66 |
| 2 | 60,986 | 62,663 | 64,699 | 66,640 | \$3,056.89 |
| 3 | 76,426 | 78,527 | 81,080 | 83,512 | \$3,830.83 |
| 4 | 81,459 | 83,699 | 86,419 | 89,012 | \$4,083.12 |
| 5 | 98,374 | 101,079 | 104,364 | 107,495 | \$4,930.96 |

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 68,793 | 70,684 | 72,982 | 75,171 | \$2,891.19 |
| 2 | 72,867 | 74,871 | 77,304 | 79,623 | \$3,062.43 |
| 3 | 91,347 | 93,859 | 96,910 | 99,817 | \$3,839.11 |
| 4 | 97,422 | 100,101 | 103,354 | 106,455 | \$4,094.42 |
| 5 | 117,723 | 120,960 | 124,891 | 128,638 | \$4,947.62 |



CASE MANAGER

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 91,608 | 94,128 | 97,187 | 100,102 | \$3,850.09 |
| 2 | 94,733 | 97,338 | 100,502 | 103,517 | \$3,981.42 |
| 3 | 97,766 | 100,455 | 103,719 | 106,831 | \$4,108.88 |
| 4 | 100,803 | 103,576 | 106,942 | 110,150 | \$4,236.54 |
| 5 | 103,927 | 106,785 | 110,256 | 113,563 | \$4,367.82 |
| 6 | 107,048 | 109,992 | 113,567 | 116,974 | \$4,499.00 |
| 7 | 110,260 | 113,292 | 116,974 | 120,483 | \$4,633.97 |



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SECTION 4

Long Term Substitutes

LONG-TERM SUBSTITUTE TEACHER, SCHOOL NURSE AND SCHOOL NURSE PRACTITIONER

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 30,189 | 31,019 | 32,027 | 32,988 | \$1,513.21 |
| 2 | 31,664 | 32,535 | 33,593 | 34,600 | \$1,587.17 |
| 3 | 40,513 | 41,627 | 42,980 | 44,270 | \$2,030.71 |
| 4 | 42,161 | 43,321 | 44,729 | 46,071 | \$2,113.33 |
| 5 | 45,285 | 46,530 | 48,043 | 49,484 | \$2,269.91 |
| 6 | 51,184 | 52,591 | 54,301 | 55,930 | \$2,565.58 |
| 7 | 58,643 | 60,256 | 62,214 | 64,081 | \$2,939.48 |





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SECTION 5

Extra Curricular, Staff Development,
Twilight School Rates

**EXTRA CURRICULAR, STAFF DEVELOPMENT, TEACHERS-IN-CHARGE/LEADERS OF IN-SERVICE COURSES, TWILIGHT SCHOOL
RATES ARE HOURLY**

Extra Curricular Rate

| Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------|------------|------------|------------|
| 39.87 | 39.87 | 39.87 | 41.07 |

Staff Development Rate

| Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------|------------|------------|------------|
| 29.45 | 29.45 | 29.45 | 30.33 |

Teachers-In-Charge and Leaders of In-Service Courses

| Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------|------------|------------|------------|
| 48.87 | 48.87 | 48.87 | 50.33 |

Twilight School

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|---|------------|------------|------------|------------|
| 1 | 39.87 | 39.87 | 39.87 | 41.06 |
| 2 | 41.30 | 41.30 | 41.30 | 42.54 |
| 3 | 43.72 | 43.72 | 43.72 | 45.03 |



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SECTION 6

Summer School/Summer Programs

SUMMER SCHOOL TEACHER (HOURLY)

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|----|------------|------------|------------|------------|
| 1 | 36.72 | 36.72 | 36.72 | 37.82 |
| 2 | 37.84 | 37.84 | 37.84 | 38.98 |
| 3 | 40.05 | 40.05 | 40.05 | 41.25 |
| 4 | 41.31 | 41.31 | 41.31 | 42.55 |
| 5 | 42.09 | 42.09 | 42.09 | 43.36 |
| 6 | 45.43 | 45.43 | 45.43 | 46.80 |
| 7 | 46.43 | 46.43 | 46.43 | 47.83 |
| 8 | 48.41 | 48.41 | 48.41 | 49.86 |
| 9 | 49.31 | 49.31 | 49.31 | 50.79 |
| 10 | 50.98 | 50.98 | 50.98 | 52.51 |
| 11 | 50.98 | 50.98 | 50.98 | 52.51 |

SUMMER SCHOOL NURSE (HOURLY)

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|----|------------|------------|------------|------------|
| 1 | 38.75 | 38.75 | 38.75 | 39.92 |
| 2 | 40.01 | 40.01 | 40.01 | 41.21 |
| 3 | 42.20 | 42.20 | 42.20 | 43.46 |
| 4 | 43.59 | 43.59 | 43.59 | 44.90 |
| 5 | 44.45 | 44.45 | 44.45 | 45.78 |
| 6 | 45.43 | 45.43 | 45.43 | 46.80 |
| 7 | 46.43 | 46.43 | 46.43 | 47.83 |
| 8 | 48.41 | 48.41 | 48.41 | 49.86 |
| 9 | 49.31 | 49.31 | 49.31 | 50.79 |
| 10 | 50.98 | 50.98 | 50.98 | 52.51 |
| 11 | 50.98 | 50.98 | 50.98 | 52.51 |

SUMMER SCHOOL SECRETARY (HOURLY)

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------------|------------|------------|------------|------------|
| Secretary | 22.76 | 22.76 | 22.76 | 23.44 |
| Senior Secretary | 25.36 | 25.36 | 25.36 | 26.12 |

SUMMER PROGRAMS TEACHER (HOURLY)

| Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------|------------|------------|------------|
| 41.30 | 41.30 | 41.30 | 42.54 |



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SECTION 7

Athletics

MIDDLE SCHOOL ATHLETIC COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-----------------|------------|------------|------------|------------|
| Baseball | 2,656 | 2,656 | 2,656 | 2,736 |
| Basketball | 2,656 | 2,656 | 2,656 | 2,736 |
| Field Hockey | 2,656 | 2,656 | 2,656 | 2,736 |
| Football | 2,656 | 2,656 | 2,656 | 2,736 |
| Lacrosse | 2,656 | 2,656 | 2,656 | 2,736 |
| Soccer | 2,656 | 2,656 | 2,656 | 2,736 |
| Softball | 2,656 | 2,656 | 2,656 | 2,736 |
| Track and Field | 2,656 | 2,656 | 2,656 | 2,736 |
| Volleyball | 2,656 | 2,656 | 2,656 | 2,736 |

MIDDLE SCHOOL EXTRAMURAL SPORTS COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-----------------------------|------------|------------|------------|------------|
| Golf (30 EC Hrs) | 1,196 | 1,196 | 1,196 | 1,232 |
| Healthy Dragons (30 EC Hrs) | 1,196 | 1,196 | 1,196 | 1,232 |

MIDDLE SCHOOL ATHLETIC CHAIRPERSON

| CHAIRPERSON | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|--|------------|------------|------------|------------|
| Baseball | 3,542 | 3,542 | 3,542 | 3,649 |
| Basketball | 3,988 | 3,988 | 3,988 | 4,108 |
| Field Hockey | 2,948 | 2,948 | 2,948 | 3,036 |
| Football | 3,988 | 3,988 | 3,988 | 4,108 |
| Lacrosse | 2,948 | 2,948 | 2,948 | 3,036 |
| Soccer | 3,542 | 3,542 | 3,542 | 3,649 |
| Softball | 3,542 | 3,542 | 3,542 | 3,649 |
| Track and Field (School Day Relays) | 3,542 | 3,542 | 3,542 | 3,649 |
| Volleyball | 3,542 | 3,542 | 3,542 | 3,649 |

MIDDLE SCHOOL EXTRAMURAL SPORTS CHAIRPERSON

| CHAIRPERSON | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-----------------|------------|------------|------------|------------|
| Golf | 2,948 | 2,948 | 2,948 | 3,036 |
| Healthy Dragons | 1,196 | 1,196 | 1,196 | 1,232 |

HIGH SCHOOL ATHLETIC COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-------------------------|------------|------------|------------|------------|
| Badminton | 2,952 | 2,952 | 2,952 | 3,040 |
| Baseball-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Baseball-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Baseball-2nd Asst. | 3,222 | 3,222 | 3,222 | 3,319 |
| Basketball-Head | 7,089 | 7,089 | 7,089 | 7,302 |
| Basketball-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Basketball-2nd Asst. | 3,222 | 3,222 | 3,222 | 3,319 |
| Cheerleading-Fall | 2,952 | 2,952 | 2,952 | 3,040 |
| Cheerleading-Winter | 2,952 | 2,952 | 2,952 | 3,040 |
| Cross Country-Head | 4,427 | 4,427 | 4,427 | 4,559 |
| Cross Country-1st Asst. | 3,222 | 3,222 | 3,222 | 3,319 |
| Field Hockey-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Field Hockey-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |

HIGH SCHOOL ATHLETIC COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|--------------------|------------|------------|------------|------------|
| Football-Head | 8,266 | 8,266 | 8,266 | 8,514 |
| Football-1st Asst. | 5,574 | 5,574 | 5,574 | 5,741 |
| Football-2nd Asst. | 5,574 | 5,574 | 5,574 | 5,741 |
| Football-3rd Asst. | 4,396 | 4,396 | 4,396 | 4,528 |
| Football-4th Asst. | 4,396 | 4,396 | 4,396 | 4,528 |
| Football-5th Asst. | 4,396 | 4,396 | 4,396 | 4,528 |
| Golf | 2,952 | 2,952 | 2,952 | 3,040 |
| Lacrosse-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Lacross-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Soccer-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Soccer-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Soccer-2nd Asst. | 3,222 | 3,222 | 3,222 | 3,319 |

HIGH SCHOOL ATHLETIC COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-------------------------|------------|------------|------------|------------|
| Softball-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Softball-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Softball-2nd Asst. | 3,222 | 3,222 | 3,222 | 3,319 |
| Swimming | 4,427 | 4,427 | 4,427 | 4,559 |
| Tennis | 4,427 | 4,427 | 4,427 | 4,559 |
| Track & Field-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Track & Field-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Track & Field-2nd Asst. | 3,222 | 3,222 | 3,222 | 3,319 |
| Volleyball-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Volleyball-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |
| Wrestling-Head | 6,173 | 6,173 | 6,173 | 6,359 |
| Wrestling-1st Asst. | 4,427 | 4,427 | 4,427 | 4,559 |

HIGH SCHOOL EXTRAMURAL SPORTS COACH

| COACH | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|---|------------|------------|------------|------------|
| Bowling Coach (50 EC Hours) | 1,994 | 1,994 | 1,994 | 2,054 |
| Indoor Track Coach (Single Gender Team) (50 EC Hours) | 1,994 | 1,994 | 1,994 | 2,054 |
| Indoor Track Coach (Co-Ed Team) (75 EC Hours) | 2,991 | 2,991 | 2,991 | 3,081 |

HIGH SCHOOL EXTRAMURAL SPORTS CHAIRPERSON

| CHAIRPERSON | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|--|------------|------------|------------|------------|
| Bowling Extramural League Chairperson | 5,312 | 5,312 | 5,312 | 5,471 |
| Indoor Track Extramural League Chairperson | 3,542 | 3,542 | 3,542 | 3,649 |

HIGH SCHOOL ATHLETIC CHAIRPERSON

| CHAIRPERSON | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|-----------------|------------|------------|------------|------------|
| Badminton | 3,542 | 3,542 | 3,542 | 3,649 |
| Baseball | 7,408 | 7,408 | 7,408 | 7,630 |
| Basketball | 8,583 | 8,583 | 8,583 | 8,840 |
| Cheerleading | 3,542 | 3,542 | 3,542 | 3,649 |
| Cross Country | 5,312 | 5,312 | 5,312 | 5,471 |
| Field Hockey | 7,408 | 7,408 | 7,408 | 7,630 |
| Football | 9,759 | 9,759 | 9,759 | 10,052 |
| Golf | 3,542 | 3,542 | 3,542 | 3,649 |
| Lacrosse | 7,408 | 7,408 | 7,408 | 7,630 |
| Soccer | 7,408 | 7,408 | 7,408 | 7,630 |
| Softball | 7,408 | 7,408 | 7,408 | 7,630 |
| Swimming | 5,312 | 5,312 | 5,312 | 5,471 |
| Tennis | 5,312 | 5,312 | 5,312 | 5,471 |
| Track and Field | 7,408 | 7,408 | 7,408 | 7,630 |
| Volleyball | 7,408 | 7,408 | 7,408 | 7,630 |
| Wrestling | 7,408 | 7,408 | 7,408 | 7,630 |

HIGH SCHOOL ATHLETIC DIRECTOR

| # of INTER SCHOLASTIC SPORTS | | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|------------------------------|------------------------|------------|------------|------------|------------|
| 1 | Athletic Liaison-1 | 917 | 917 | 917 | 945 |
| 2 | Athletic Liaison-2 | 1,834 | 1,834 | 1,834 | 1,890 |
| 3 | Athletic Liaison-3 | 2,752 | 2,752 | 2,752 | 2,834 |
| 4 | Athletic Liaison-4 | 3,669 | 3,669 | 3,669 | 3,779 |
| 5 | Athletic Liaison-5 | 4,586 | 4,586 | 4,586 | 4,724 |
| 6-11 | Athletic Director (SM) | 5,781 | 5,781 | 5,781 | 5,955 |
| 12-22 | Athletic Director (LG) | 9,406 | 9,406 | 9,406 | 9,688 |
| 23+ | Athletic Director (XL) | 11,762 | 11,762 | 11,762 | 12,115 |



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SECTION 8

Non-Teaching Assistants

NON-TEACHING ASSISTANTS

Non-Teaching Assistants 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-----------------------|
| 1 | 21,430 | 22,073 | 22,790 | 23,474 | \$1,076.79 |
| 2 | 22,728 | 23,410 | 24,171 | 24,896 | \$1,142.02 |
| 3 | 27,848 | 28,683 | 29,615 | 30,504 | \$1,399.25 |
| 4 | 29,407 | 30,289 | 31,273 | 32,212 | \$1,477.60 |
| 5 | 30,797 | 31,719 | 32,750 | 33,732 | \$1,547.36 |
| 6 | 34,698 | 35,737 | 36,898 | 38,005 | \$1,743.37 |
| 7 | 36,870 | 37,976 | 39,210 | 40,387 | \$1,852.59 |
| 8 | 43,548 | 44,191 | 45,627 | 46,996 | \$2,155.78 |

LEAD NON-TEACHING ASSISTANTS

Lead Non-Teaching Assitants 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-----------------------|
| 1 | 23,163 | 23,800 | 24,574 | 25,311 | \$1,161.06 |
| 2 | 24,551 | 25,227 | 26,046 | 26,828 | \$1,230.64 |
| 3 | 30,014 | 30,839 | 31,842 | 32,797 | \$1,504.44 |
| 4 | 31,577 | 32,445 | 33,500 | 34,505 | \$1,582.79 |
| 5 | 32,878 | 33,782 | 34,880 | 35,926 | \$1,647.98 |
| 6 | 36,955 | 37,972 | 39,206 | 40,382 | \$1,852.39 |
| 7 | 39,299 | 40,380 | 41,692 | 42,943 | \$1,969.85 |
| 8 | 45,890 | 47,152 | 48,685 | 50,145 | \$2,300.25 |



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SECTION 9

Secretaries

SECRETARIES

Secretary I 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 24,115 | 24,778 | 25,584 | 26,351 | \$1,208.77 |
| 2 | 25,766 | 26,474 | 27,335 | 28,155 | \$1,291.50 |
| 3 | 27,325 | 28,077 | 28,989 | 29,859 | \$1,369.67 |
| 4 | 31,057 | 31,911 | 32,948 | 33,936 | \$1,556.71 |
| 5 | 33,486 | 34,407 | 35,526 | 36,591 | \$1,678.50 |
| 6 | 40,341 | 41,450 | 42,797 | 44,081 | \$2,022.06 |

Secretary I 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|---|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 30,713 | 31,557 | 32,583 | 33,560 | \$1,290.78 |
| 2 | 32,878 | 33,782 | 34,880 | 35,926 | \$1,381.77 |
| 3 | 35,048 | 36,012 | 37,183 | 38,298 | \$1,473.00 |
| 4 | 39,905 | 41,003 | 42,335 | 43,605 | \$1,677.13 |
| 5 | 42,942 | 44,123 | 45,557 | 46,923 | \$1,804.74 |
| 6 | 51,445 | 52,860 | 54,578 | 56,215 | \$2,162.12 |

SECRETARIES

Secretary III, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 28,540 | 29,324 | 30,277 | 31,186 | \$1,430.54 |
| 2 | 29,840 | 30,661 | 31,657 | 32,607 | \$1,495.73 |
| 3 | 31,577 | 32,445 | 33,500 | 34,505 | \$1,582.79 |
| 4 | 33,659 | 34,585 | 35,709 | 36,780 | \$1,687.16 |
| 5 | 35,566 | 36,544 | 37,732 | 38,864 | \$1,782.75 |
| 6 | 44,070 | 45,282 | 46,753 | 48,156 | \$2,208.98 |

Secretary III, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 36,608 | 37,615 | 38,837 | 40,002 | \$1,538.54 |
| 2 | 38,519 | 39,578 | 40,864 | 42,090 | \$1,618.85 |
| 3 | 40,426 | 41,537 | 42,887 | 44,174 | \$1,699.00 |
| 4 | 43,202 | 44,390 | 45,833 | 47,208 | \$1,815.67 |
| 5 | 45,719 | 46,976 | 48,503 | 49,958 | \$1,921.47 |
| 6 | 56,127 | 57,671 | 59,545 | 61,331 | \$2,358.90 |

Executive Secretary, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 43,151 | 44,338 | 45,779 | 47,152 | \$1,813.54 |
| 2 | 44,407 | 45,628 | 47,111 | 48,524 | \$1,866.31 |
| 3 | 47,514 | 48,820 | 50,407 | 51,919 | \$1,996.89 |
| 4 | 51,315 | 52,726 | 54,440 | 56,073 | \$2,156.66 |
| 5 | 56,128 | 57,671 | 59,545 | 61,332 | \$2,358.91 |
| 6 | 64,723 | 66,503 | 68,664 | 70,724 | \$2,720.16 |

SECRETARIES

Pay Grade 49-Records Clerk/Home Visitors II, 12 mo. position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 24,205 | 27,405 | 28,296 | 29,145 | \$1,120.94 |
| 2 | 25,247 | 28,585 | 29,514 | 30,399 | \$1,169.21 |
| 3 | 30,535 | 34,573 | 35,697 | 36,768 | \$1,414.14 |
| 4 | 32,357 | 36,635 | 37,826 | 38,960 | \$1,498.48 |
| 5 | 34,093 | 38,599 | 39,853 | 41,049 | \$1,578.81 |
| 6 | 43,377 | 46,578 | 48,092 | 49,535 | \$1,905.17 |

Pay Grade 14-Accounting Clerk, Administrative Support Clerk, 12 mo. position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 30,713 | 31,557 | 32,583 | 33,560 | \$1,290.78 |
| 2 | 32,878 | 33,782 | 34,880 | 35,926 | \$1,381.77 |
| 3 | 35,048 | 36,012 | 37,183 | 38,298 | \$1,473.00 |
| 4 | 39,905 | 41,003 | 42,335 | 43,605 | \$1,677.13 |
| 5 | 42,942 | 44,123 | 45,557 | 46,924 | \$1,804.76 |
| 6 | 51,445 | 52,860 | 54,578 | 56,215 | \$2,162.12 |

Pay Grade 50 - Intermediate Clerk, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | | 29,464 | 30,422 | 31,334 | \$1,205.16 |
| 2 | | 30,643 | 31,639 | 32,588 | \$1,253.39 |
| 3 | | 36,932 | 38,132 | 39,276 | \$1,510.63 |
| 4 | | 39,190 | 40,464 | 41,678 | \$1,602.98 |
| 5 | | 41,154 | 42,492 | 43,766 | \$1,683.32 |
| 6 | | 49,662 | 51,276 | 52,814 | \$2,031.32 |

SECRETARIES

Pay Grade 17 - Customer Service Rep, Workers' Compensation Clerk 1, Data Management Assistant

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 27,676 | 28,437 | 29,362 | 30,243 | \$1,163.18 |
| 2 | 28,973 | 29,770 | 30,738 | 31,660 | \$1,217.69 |
| 3 | 35,132 | 36,098 | 37,271 | 38,389 | \$1,476.51 |
| 4 | 37,388 | 38,416 | 39,665 | 40,855 | \$1,571.34 |
| 5 | 39,558 | 40,646 | 41,967 | 43,226 | \$1,662.53 |
| 6 | 49,362 | 50,719 | 52,368 | 53,939 | \$2,074.57 |

Pay Grade 20 - Administrative Technician, Employee Health Services Assistant, Fiscal Clerk, Payroll Processor II, Program Assistant, Recruitment Assistant

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 30,535 | 31,375 | 32,395 | 33,367 | \$1,283.33 |
| 2 | 32,098 | 32,981 | 34,053 | 35,075 | \$1,349.02 |
| 3 | 38,952 | 40,024 | 41,324 | 42,564 | \$1,637.08 |
| 4 | 41,640 | 42,785 | 44,176 | 45,501 | \$1,750.03 |
| 5 | 44,156 | 45,370 | 46,845 | 48,250 | \$1,855.77 |
| 6 | 54,478 | 55,976 | 57,795 | 59,529 | \$2,289.58 |

SECRETARIES

Pay Grade 22- Budget Tech., Data Proc. Spec., Lead Retirement Clerk, 12 mo. position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 33,311 | 34,228 | 35,340 | 36,400 | \$1,400.00 |
| 2 | 35,048 | 36,012 | 37,182 | 38,298 | \$1,472.99 |
| 3 | 42,596 | 43,768 | 45,190 | 46,546 | \$1,790.23 |
| 4 | 45,543 | 46,795 | 48,316 | 49,766 | \$1,914.06 |
| 5 | 48,233 | 49,559 | 51,170 | 52,705 | \$2,027.12 |
| 6 | 58,903 | 60,523 | 62,490 | 64,365 | \$2,475.58 |

Pay Grade 1624 - School Operations Officer, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 34,268 | 35,210 | 36,355 | 37,445 | \$1,717.68 |
| 2 | 36,176 | 37,171 | 38,379 | 39,531 | \$1,813.33 |
| 3 | 37,995 | 39,040 | 40,308 | 41,518 | \$1,904.48 |
| 4 | 40,685 | 41,804 | 43,163 | 44,458 | \$2,039.35 |
| 5 | 43,114 | 44,300 | 45,740 | 47,112 | \$2,161.10 |
| 6 | 52,396 | 53,837 | 55,586 | 57,254 | \$2,626.33 |

Pay Grade 24 - Support Specialist, Payroll Specialist, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 41,118 | 42,249 | 43,622 | 44,931 | \$1,728.11 |
| 2 | 43,287 | 44,477 | 45,923 | 47,300 | \$1,819.24 |
| 3 | 45,544 | 46,796 | 48,317 | 49,766 | \$1,914.09 |
| 4 | 48,840 | 50,183 | 51,814 | 53,368 | \$2,052.63 |
| 5 | 51,793 | 53,217 | 54,947 | 56,595 | \$2,176.73 |
| 6 | 62,808 | 64,535 | 66,632 | 68,631 | \$2,639.67 |





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SECTION 10

Paraprofessionals

PARAPROFESSIONALS

Pay Grade 401 - Climate Support Specialist 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 21,430 | 22,073 | 22,790 | 23,474 | \$1,076.79 |
| 2 | 22,728 | 23,410 | 24,171 | 24,896 | \$1,142.02 |
| 3 | 27,848 | 28,683 | 29,615 | 30,504 | \$1,399.25 |
| 4 | 29,407 | 30,289 | 31,273 | 32,212 | \$1,477.60 |
| 5 | 30,797 | 31,719 | 32,750 | 33,732 | \$1,547.36 |
| 6 | 34,698 | 35,737 | 36,898 | 38,005 | \$1,743.37 |
| 7 | 36,870 | 37,976 | 39,210 | 40,387 | \$1,852.59 |
| 8 | 43,548 | 44,191 | 45,627 | 46,996 | \$2,155.78 |

Pay Grade 559 - Classroom Assistant, Special Ed Assistant, Kindergarten Assistant, Teacher's Assistant Without CDA 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | | 22,073 | 22,790 | 23,474 | \$1,076.79 |
| 2 | | 22,837 | 23,579 | 24,287 | \$1,114.06 |
| 3 | | 27,427 | 28,318 | 29,168 | \$1,337.98 |
| 4 | | 29,085 | 30,030 | 30,931 | \$1,418.86 |
| 5 | | 30,615 | 31,610 | 32,558 | \$1,493.50 |
| 6 | | 33,006 | 34,079 | 35,101 | \$1,610.14 |

PARAPROFESSIONALS

Pay Grade 14 - School Based Tech. Maintenance Asst., 12 mo. position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 30,713 | 31,557 | 32,583 | 33,560 | \$1,290.78 |
| 2 | 32,878 | 33,782 | 34,880 | 35,926 | \$1,381.77 |
| 3 | 35,048 | 36,012 | 37,182 | 38,298 | \$1,472.99 |
| 4 | 39,906 | 41,003 | 42,336 | 43,606 | \$1,677.14 |
| 5 | 42,943 | 44,123 | 45,557 | 46,924 | \$1,804.78 |
| 6 | 51,445 | 52,859 | 54,577 | 56,215 | \$2,162.10 |

Pay Grade 17 - Community Builder, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 27,677 | 28,438 | 29,362 | 30,243 | \$1,163.19 |
| 2 | 28,973 | 29,770 | 30,737 | 31,659 | \$1,217.67 |
| 3 | 35,132 | 36,098 | 37,271 | 38,389 | \$1,476.52 |
| 4 | 37,388 | 38,416 | 39,664 | 40,854 | \$1,571.32 |
| 5 | 39,558 | 40,646 | 41,967 | 43,226 | \$1,662.54 |
| 6 | 49,362 | 50,719 | 52,368 | 53,939 | \$2,074.56 |

Pay Grade 1620 - Family Engagement Liaison, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 23,398 | 24,041 | 24,822 | 25,567 | \$1,172.80 |
| 2 | 24,588 | 25,264 | 26,085 | 26,868 | \$1,232.46 |
| 3 | 29,849 | 30,670 | 31,667 | 32,617 | \$1,496.18 |
| 4 | 34,697 | 35,651 | 36,810 | 37,914 | \$1,739.17 |
| 5 | 36,793 | 37,805 | 39,034 | 40,205 | \$1,844.25 |
| 6 | 45,400 | 46,649 | 48,165 | 49,610 | \$2,275.69 |



PARAPROFESSIONALS

Pay Grade 513 - School Community Coord., Conflict Res. Specialist, Bilingual Vocational Support Asst., 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 22,643 | 23,266 | 24,022 | 24,743 | \$1,134.98 |
| 2 | 23,597 | 24,246 | 25,034 | 25,785 | \$1,182.81 |
| 3 | 28,540 | 29,324 | 30,277 | 31,186 | \$1,430.54 |
| 4 | 30,275 | 31,108 | 32,119 | 33,082 | \$1,517.53 |
| 5 | 31,921 | 32,799 | 33,865 | 34,881 | \$1,600.04 |
| 6 | 42,769 | 43,945 | 45,373 | 46,735 | \$2,143.79 |

Pay Grade 514 - Bilingual Counseling Assistant, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 23,509 | 24,155 | 24,940 | 25,688 | \$1,178.37 |
| 2 | 24,551 | 25,227 | 26,046 | 26,828 | \$1,230.64 |
| 3 | 29,584 | 30,397 | 31,385 | 32,327 | \$1,482.87 |
| 4 | 31,317 | 32,178 | 33,224 | 34,221 | \$1,569.75 |
| 5 | 33,049 | 33,958 | 35,061 | 36,113 | \$1,656.57 |
| 6 | 43,982 | 45,192 | 46,660 | 48,060 | \$2,204.60 |

Pay Grade 526 - Deaf/Hard of Hearing Interpreter, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 37,129 | 38,150 | 39,390 | 40,572 | \$1,861.10 |
| 2 | 38,952 | 40,024 | 41,324 | 42,564 | \$1,952.48 |
| 3 | 47,452 | 48,757 | 50,342 | 51,852 | \$2,378.54 |
| 4 | 50,750 | 52,146 | 53,841 | 55,456 | \$2,543.85 |
| 5 | 53,784 | 55,263 | 57,059 | 58,771 | \$2,695.92 |
| 6 | 66,794 | 68,631 | 70,862 | 72,988 | \$3,348.06 |

PARAPROFESSIONALS

Pay Grade 1512 - Nutrition Field Representative, Pre-K 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 24,032 | 24,693 | 25,496 | 26,261 | \$1,204.62 |
| 2 | 24,867 | 25,551 | 26,381 | 27,173 | \$1,246.46 |
| 3 | 25,882 | 26,594 | 27,458 | 28,282 | \$1,297.33 |
| 4 | 27,676 | 28,437 | 29,362 | 30,243 | \$1,387.27 |
| 5 | 29,147 | 29,949 | 30,922 | 31,850 | \$1,461.00 |
| 6 | 36,867 | 37,881 | 39,112 | 40,286 | \$1,847.97 |

Pay Grade 1517 - Parent Educator II 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 28,973 | 29,770 | 30,738 | 31,660 | \$1,452.29 |
| 2 | 30,535 | 31,375 | 32,395 | 33,367 | \$1,530.58 |
| 3 | 32,016 | 32,896 | 33,965 | 34,984 | \$1,604.78 |
| 4 | 34,179 | 35,119 | 36,261 | 37,348 | \$1,713.23 |
| 5 | 36,348 | 37,347 | 38,561 | 39,718 | \$1,821.92 |
| 6 | 44,852 | 46,086 | 47,584 | 49,011 | \$2,248.22 |



PARAPROFESSIONALS

Pay Grade 885- School Improvement Support Liaison 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 26,601 | 27,332 | 28,221 | 29,067 | \$1,333.37 |
| 2 | 28,203 | 28,979 | 29,921 | 30,818 | \$1,413.68 |
| 3 | 33,443 | 34,362 | 35,479 | 36,543 | \$1,676.30 |
| 4 | 34,742 | 35,697 | 36,858 | 37,963 | \$1,741.44 |
| 5 | 39,605 | 40,694 | 42,017 | 43,277 | \$1,985.19 |
| 6 | 46,378 | 47,653 | 49,202 | 50,678 | \$2,324.68 |

Pay Grade 558- Climate Liaison 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 40,587 | 41,804 | 43,163 | 44,458 | \$2,039.35 |
| 2 | 42,838 | 44,123 | 45,557 | 46,923 | \$2,152.46 |
| 3 | 45,001 | 46,351 | 47,857 | 49,293 | \$2,261.13 |
| 4 | 48,289 | 49,738 | 51,354 | 52,895 | \$2,426.36 |
| 5 | 51,320 | 52,860 | 54,578 | 56,215 | \$2,578.69 |
| 6 | 61,184 | 63,020 | 65,068 | 67,020 | \$3,074.31 |

Pay Grade 1513 - Life Guard 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 24,897 | 25,581 | 26,413 | 27,205 | \$1,247.94 |
| 2 | 26,113 | 26,831 | 27,703 | 28,535 | \$1,308.93 |
| 3 | 27,325 | 28,077 | 28,989 | 29,859 | \$1,369.67 |
| 4 | 29,147 | 29,949 | 30,922 | 31,850 | \$1,461.00 |
| 5 | 30,797 | 31,644 | 32,672 | 33,652 | \$1,543.67 |
| 6 | 38,775 | 39,841 | 41,136 | 42,370 | \$1,943.59 |





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SECTION 11

Pre-K Positions

PRE-K TEACHER, NURSE, NUTRITIONIST, PRE-KINDERGARTEN, SPECIAL NEEDS COORDINATOR, SOCIAL WORKER

**Bachelor's or Equivalent
10 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 47,192 | 48,490 | 50,066 | 51,568 | \$2,365.50 |
| 2 | 49,188 | 50,541 | 52,183 | 53,749 | \$2,465.54 |
| 3 | 53,178 | 54,641 | 56,417 | 58,109 | \$2,665.56 |
| 4 | 56,561 | 58,117 | 60,005 | 61,806 | \$2,835.12 |
| 5 | 59,771 | 61,415 | 63,411 | 65,313 | \$2,996.02 |
| 6 | 62,635 | 64,357 | 66,449 | 68,442 | \$3,139.56 |
| 7 | 65,409 | 67,207 | 69,392 | 71,473 | \$3,278.60 |
| 8 | 66,632 | 68,465 | 70,690 | 72,811 | \$3,339.94 |
| 9 | 67,877 | 69,744 | 72,011 | 74,171 | \$3,402.34 |
| 10 | 69,147 | 71,048 | 73,357 | 75,558 | \$3,465.96 |
| 11 | 70,441 | 72,378 | 74,730 | 76,972 | \$3,530.83 |



PRE-K TEACHER, NURSE, NUTRITIONIST, PRE-KINDERGARTEN, SPECIAL NEEDS COORDINATOR, SOCIAL WORKER

**Master's or Equivalent
10 month position**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 48,580 | 49,916 | 51,539 | 53,085 | \$2,435.08 |
| 2 | 50,923 | 52,323 | 54,023 | 55,644 | \$2,552.48 |
| 3 | 55,433 | 56,958 | 58,809 | 60,573 | \$2,778.58 |
| 4 | 58,815 | 60,432 | 62,396 | 64,268 | \$2,948.08 |
| 5 | 61,937 | 63,641 | 65,709 | 67,680 | \$3,104.59 |
| 6 | 64,887 | 66,672 | 68,839 | 70,904 | \$3,252.46 |
| 7 | 67,752 | 69,615 | 71,878 | 74,034 | \$3,396.06 |
| 8 | 70,527 | 72,467 | 74,822 | 77,066 | \$3,535.16 |
| 9 | 73,416 | 75,434 | 77,886 | 80,223 | \$3,679.94 |
| 10 | 76,421 | 78,523 | 81,075 | 83,507 | \$3,830.59 |
| 11 | 79,551 | 81,738 | 84,395 | 86,927 | \$3,987.46 |



**PRE-K TEACHER, NURSE, NUTRITIONIST, PRE-KINDERGARTEN, SPECIAL
NEEDS COORDINATOR, SOCIAL WORKER**

Master's +30

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 2023-2024 |
|----|---------------|---------------|---------------|---------------|-------------------------------|
| 1 | 51,619 | 53,038 | 54,762 | 56,405 | \$2,587.39 |
| 2 | 54,305 | 55,799 | 57,612 | 59,340 | \$2,722.04 |
| 3 | 59,337 | 60,969 | 62,951 | 64,839 | \$2,974.27 |
| 4 | 62,895 | 64,625 | 66,725 | 68,727 | \$3,152.60 |
| 5 | 66,104 | 67,922 | 70,129 | 72,233 | \$3,313.45 |
| 6 | 69,050 | 70,949 | 73,255 | 75,453 | \$3,461.13 |
| 7 | 72,003 | 73,983 | 76,387 | 78,679 | \$3,609.12 |
| 8 | 75,435 | 77,509 | 80,029 | 82,429 | \$3,781.16 |
| 9 | 79,033 | 81,206 | 83,845 | 86,361 | \$3,961.51 |
| 10 | 82,801 | 85,078 | 87,843 | 90,478 | \$4,150.38 |
| 11 | 86,750 | 89,136 | 92,033 | 94,794 | \$4,348.33 |



PRE-K

Pay Grade 514 Family Service Field Representative, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 23,509 | 24,155 | 24,940 | 25,688 | \$1,178.37 |
| 2 | 24,551 | 25,227 | 26,046 | 26,828 | \$1,230.64 |
| 3 | 29,584 | 30,397 | 31,385 | 32,327 | \$1,482.87 |
| 4 | 31,317 | 32,178 | 33,224 | 34,221 | \$1,569.75 |
| 5 | 33,049 | 33,958 | 35,061 | 36,113 | \$1,656.57 |
| 6 | 43,982 | 45,192 | 46,660 | 48,060 | \$2,204.60 |

Pay Grade 551 - Parent Involvement Coordinator, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 31,922 | 32,800 | 33,866 | 34,882 | \$1,341.62 |
| 2 | 33,842 | 34,773 | 35,903 | 36,980 | \$1,422.31 |
| 3 | 40,132 | 41,236 | 42,576 | 43,853 | \$1,686.65 |
| 4 | 41,689 | 42,835 | 44,227 | 45,554 | \$1,752.08 |
| 5 | 47,527 | 48,834 | 50,421 | 51,934 | \$1,997.46 |
| 6 | 55,652 | 57,182 | 59,041 | 60,812 | \$2,338.92 |

Social Services Field Representative, Pre-K, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 23,509 | 24,155 | 24,940 | 25,688 | \$1,178.37 |
| 2 | 24,551 | 25,227 | 26,046 | 26,828 | \$1,230.64 |
| 3 | 29,584 | 30,397 | 31,385 | 32,327 | \$1,482.87 |
| 4 | 31,317 | 32,178 | 33,224 | 34,221 | \$1,569.75 |
| 5 | 33,049 | 33,958 | 35,061 | 36,113 | \$1,656.57 |
| 6 | 43,982 | 45,192 | 46,660 | 48,060 | \$2,204.60 |



PRE-K

Pay Grade 897 - Teacher Assistant, Pre-K with CDA 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 18,913 | 25,000 | 25,813 | 26,587 | \$1,219.58 |
| 2 | 19,867 | 25,850 | 26,690 | 27,491 | \$1,261.05 |
| 3 | 20,819 | 30,942 | 31,948 | 32,906 | \$1,509.45 |
| 4 | 22,035 | 32,768 | 33,833 | 34,848 | \$1,598.53 |
| 5 | 23,338 | 34,472 | 35,592 | 36,660 | \$1,681.66 |
| 6 | 30,713 | 37,161 | 38,369 | 39,520 | \$1,812.83 |

Pay Grade 559 - Teacher Assistant, Pre-K without CDA 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | | 22,073 | 22,790 | 23,474 | \$1,076.79 |
| 2 | | 22,837 | 23,579 | 24,287 | \$1,114.06 |
| 3 | | 27,427 | 28,318 | 29,168 | \$1,337.98 |
| 4 | | 29,085 | 30,030 | 30,931 | \$1,418.86 |
| 5 | | 30,615 | 31,610 | 32,558 | \$1,493.50 |
| 6 | | 33,006 | 34,079 | 35,101 | \$1,610.14 |



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SECTION 12

Food Service Managers

FOOD SERVICE MANAGER

Food Service Manager I 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|-------------------|
| 1 | 27,848 | 28,614 | 29,544 | 30,430 | \$1,395.87 |
| 2 | 29,235 | 30,039 | 31,015 | 31,945 | \$1,465.39 |
| 3 | 30,623 | 31,465 | 32,488 | 33,462 | \$1,534.96 |
| 4 | 32,619 | 33,516 | 34,605 | 35,643 | \$1,635.00 |
| 5 | 34,440 | 35,387 | 36,537 | 37,633 | \$1,726.28 |
| 6 | 42,854 | 44,033 | 45,464 | 46,828 | \$2,148.06 |

Food Service Manager II 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|-------------------|
| 1 | 32,357 | 33,247 | 34,328 | 35,358 | \$1,621.90 |
| 2 | 34,093 | 35,031 | 36,169 | 37,254 | \$1,708.90 |
| 3 | 35,829 | 36,814 | 38,010 | 39,151 | \$1,795.90 |
| 4 | 38,519 | 39,578 | 40,864 | 42,090 | \$1,930.73 |
| 5 | 40,945 | 42,071 | 43,438 | 44,741 | \$2,052.34 |
| 6 | 50,055 | 51,431 | 53,103 | 54,696 | \$2,508.98 |



FOOD SERVICE MANAGER

Food Service Manager III 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 37,216 | 38,239 | 39,482 | 40,666 | \$1,865.42 |
| 2 | 39,385 | 40,468 | 41,783 | 43,037 | \$1,974.16 |
| 3 | 41,465 | 42,605 | 43,990 | 45,310 | \$2,078.42 |
| 4 | 44,502 | 45,726 | 47,212 | 48,629 | \$2,230.67 |
| 5 | 47,364 | 48,666 | 50,248 | 51,755 | \$2,374.09 |
| 6 | 56,995 | 58,562 | 60,466 | 62,280 | \$2,856.87 |

Food Service Manager IV 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 43,112 | 44,298 | 45,737 | 47,109 | \$2,160.98 |
| 2 | 45,280 | 46,526 | 48,038 | 49,479 | \$2,269.67 |
| 3 | 47,360 | 48,663 | 50,244 | 51,751 | \$2,373.92 |
| 4 | 50,399 | 51,785 | 53,468 | 55,072 | \$2,526.23 |
| 5 | 53,261 | 54,726 | 56,505 | 58,200 | \$2,669.71 |
| 6 | 62,890 | 64,620 | 66,720 | 68,722 | \$3,152.36 |



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SECTION 13

Professional Technical Positions

PROFESSIONAL TECHNICAL

Pay Grade 17, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 27,676 | 28,437 | 29,362 | 30,243 | \$1,163.18 |
| 2 | 28,973 | 29,770 | 30,738 | 31,660 | \$1,217.69 |
| 3 | 35,132 | 36,098 | 37,271 | 38,389 | \$1,476.51 |
| 4 | 37,388 | 38,416 | 39,665 | 40,855 | \$1,571.34 |
| 5 | 39,558 | 40,646 | 41,967 | 43,226 | \$1,662.53 |
| 6 | 52,312 | 53,750 | 55,497 | 57,162 | \$2,198.53 |

Pay Grade 19, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 28,891 | 29,685 | 30,650 | 31,570 | \$1,214.22 |
| 2 | 30,450 | 31,288 | 32,305 | 33,274 | \$1,279.76 |
| 3 | 37,044 | 38,063 | 39,300 | 40,479 | \$1,556.89 |
| 4 | 39,649 | 40,739 | 42,063 | 43,325 | \$1,666.34 |
| 5 | 42,071 | 43,228 | 44,632 | 45,971 | \$1,768.13 |
| 6 | 52,778 | 54,230 | 55,992 | 57,672 | \$2,218.16 |

Pay Grade 20, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 30,535 | 31,375 | 32,395 | 33,367 | \$1,283.33 |
| 2 | 32,098 | 32,981 | 34,053 | 35,075 | \$1,349.02 |
| 3 | 38,952 | 40,024 | 41,324 | 42,564 | \$1,637.08 |
| 4 | 41,640 | 42,785 | 44,176 | 45,501 | \$1,750.03 |
| 5 | 44,156 | 45,370 | 46,845 | 48,250 | \$1,855.77 |
| 6 | 54,478 | 55,976 | 57,795 | 59,529 | \$2,289.58 |



PROFESSIONAL TECHNICAL

Pay Grade 22, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 33,311 | 34,228 | 35,340 | 36,400 | \$1,400.00 |
| 2 | 35,048 | 36,012 | 37,183 | 38,298 | \$1,473.00 |
| 3 | 42,596 | 43,768 | 45,190 | 46,546 | \$1,790.23 |
| 4 | 45,543 | 46,795 | 48,316 | 49,766 | \$1,914.06 |
| 5 | 48,233 | 49,559 | 51,170 | 52,705 | \$2,027.11 |
| 6 | 58,903 | 60,523 | 62,490 | 64,365 | \$2,475.58 |

Pay Grade 23, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 34,789 | 35,746 | 36,908 | 38,015 | \$1,462.12 |
| 2 | 36,522 | 37,526 | 38,746 | 39,908 | \$1,534.93 |
| 3 | 44,502 | 45,726 | 47,212 | 48,629 | \$1,870.33 |
| 4 | 47,625 | 48,935 | 50,525 | 52,041 | \$2,001.57 |
| 5 | 50,489 | 51,877 | 53,563 | 55,170 | \$2,121.92 |
| 6 | 61,418 | 63,107 | 65,158 | 67,113 | \$2,581.27 |

Pay Grade 24, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 41,119 | 42,249 | 43,622 | 44,931 | \$1,728.12 |
| 2 | 43,287 | 44,477 | 45,923 | 47,301 | \$1,819.25 |
| 3 | 45,543 | 46,795 | 48,316 | 49,766 | \$1,914.06 |
| 4 | 48,840 | 50,184 | 51,815 | 53,369 | \$2,052.65 |
| 5 | 51,792 | 53,216 | 54,945 | 56,594 | \$2,176.68 |
| 6 | 62,808 | 64,535 | 66,632 | 68,631 | \$2,639.66 |



PROFESSIONAL TECHNICAL

Pay Grade 25, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 42,942 | 44,123 | 45,557 | 46,923 | \$1,804.74 |
| 2 | 45,285 | 46,530 | 48,043 | 49,484 | \$1,903.23 |
| 3 | 47,540 | 48,847 | 50,434 | 51,947 | \$1,997.98 |
| 4 | 50,923 | 52,323 | 54,023 | 55,644 | \$2,140.16 |
| 5 | 53,961 | 55,445 | 57,247 | 58,964 | \$2,267.86 |
| 6 | 65,325 | 67,121 | 69,303 | 71,382 | \$2,745.45 |

Pay Grade 26, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 44,852 | 46,086 | 47,584 | 49,011 | \$1,885.04 |
| 2 | 47,364 | 48,666 | 50,248 | 51,755 | \$1,990.59 |
| 3 | 49,708 | 51,075 | 52,735 | 54,317 | \$2,089.12 |
| 4 | 53,351 | 54,818 | 56,600 | 58,298 | \$2,242.22 |
| 5 | 56,561 | 58,117 | 60,005 | 61,806 | \$2,377.14 |
| 6 | 68,014 | 69,884 | 72,155 | 74,320 | \$2,858.46 |

Pay Grade 27, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 46,845 | 48,133 | 49,698 | 51,189 | \$1,968.79 |
| 2 | 49,362 | 50,719 | 52,368 | 53,939 | \$2,074.57 |
| 3 | 51,963 | 53,392 | 55,127 | 56,781 | \$2,183.89 |
| 4 | 55,606 | 57,135 | 58,992 | 60,762 | \$2,336.99 |
| 5 | 59,161 | 60,788 | 62,764 | 64,647 | \$2,486.41 |
| 6 | 70,876 | 72,825 | 75,192 | 77,448 | \$2,978.75 |

PROFESSIONAL TECHNICAL

Pay Grade 28, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 48,754 | 50,095 | 51,723 | 53,275 | \$2,049.02 |
| 2 | 51,528 | 52,945 | 54,666 | 56,306 | \$2,165.60 |
| 3 | 54,134 | 55,623 | 57,431 | 59,154 | \$2,275.14 |
| 4 | 58,037 | 59,633 | 61,571 | 63,418 | \$2,439.15 |
| 5 | 61,676 | 63,372 | 65,432 | 67,395 | \$2,592.11 |
| 6 | 73,648 | 75,674 | 78,133 | 80,477 | \$3,095.28 |

Pay Grade 29, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 50,662 | 52,055 | 53,747 | 55,359 | \$2,129.20 |
| 2 | 53,526 | 54,998 | 56,785 | 58,489 | \$2,249.58 |
| 3 | 56,302 | 57,851 | 59,731 | 61,523 | \$2,366.25 |
| 4 | 60,379 | 62,039 | 64,056 | 65,977 | \$2,537.59 |
| 5 | 64,195 | 65,960 | 68,104 | 70,147 | \$2,697.95 |
| 6 | 76,426 | 78,527 | 81,079 | 83,512 | \$3,211.99 |

Pay Grade 30, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 51,963 | 53,392 | 55,127 | 56,781 | \$2,183.89 |
| 2 | 54,825 | 56,333 | 58,164 | 59,909 | \$2,304.19 |
| 3 | 57,689 | 59,276 | 61,202 | 63,038 | \$2,424.54 |
| 4 | 61,767 | 63,465 | 65,528 | 67,494 | \$2,595.92 |
| 5 | 65,672 | 67,478 | 69,671 | 71,761 | \$2,760.04 |
| 6 | 77,988 | 80,132 | 82,737 | 85,219 | \$3,277.64 |



PROFESSIONAL TECHNICAL

Pay Grade 31, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 54,045 | 55,531 | 57,336 | 59,056 | \$2,271.39 |
| 2 | 57,080 | 58,650 | 60,556 | 62,373 | \$2,398.95 |
| 3 | 60,120 | 61,773 | 63,780 | 65,694 | \$2,526.69 |
| 4 | 64,456 | 66,228 | 68,381 | 70,432 | \$2,708.93 |
| 5 | 68,531 | 70,416 | 72,705 | 74,886 | \$2,880.22 |
| 6 | 81,110 | 83,341 | 86,049 | 88,631 | \$3,408.88 |

Pay Grade 32, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 56,387 | 57,938 | 59,821 | 61,616 | \$2,369.83 |
| 2 | 59,596 | 61,235 | 63,225 | 65,122 | \$2,504.69 |
| 3 | 62,635 | 64,357 | 66,449 | 68,442 | \$2,632.40 |
| 4 | 67,233 | 69,082 | 71,327 | 73,467 | \$2,825.65 |
| 5 | 71,485 | 73,451 | 75,838 | 78,113 | \$3,004.34 |
| 6 | 84,234 | 86,550 | 89,363 | 92,044 | \$3,540.16 |

Pay Grade 34, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 60,985 | 62,662 | 64,699 | 66,640 | \$2,563.06 |
| 2 | 64,367 | 66,137 | 68,287 | 70,335 | \$2,705.20 |
| 3 | 67,752 | 69,615 | 71,878 | 74,034 | \$2,847.46 |
| 4 | 72,697 | 74,696 | 77,123 | 79,437 | \$3,055.27 |
| 5 | 77,295 | 79,420 | 82,002 | 84,462 | \$3,248.52 |
| 6 | 90,654 | 93,147 | 96,174 | 99,060 | \$3,809.99 |



PROFESSIONAL TECHNICAL

Pay Grade 35, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 63,327 | 65,068 | 67,183 | 69,198 | \$2,661.48 |
| 2 | 66,885 | 68,725 | 70,958 | 73,087 | \$2,811.04 |
| 3 | 70,353 | 72,288 | 74,637 | 76,876 | \$2,956.78 |
| 4 | 75,472 | 77,547 | 80,067 | 82,469 | \$3,171.90 |
| 5 | 80,244 | 82,450 | 85,130 | 87,684 | \$3,372.45 |
| 6 | 93,862 | 96,444 | 99,578 | 102,565 | \$3,944.82 |

Pay Grade 68, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 56,737 | 58,298 | 60,192 | 61,998 | \$2,384.54 |
| 2 | 59,684 | 61,326 | 63,319 | 65,218 | \$2,508.40 |
| 3 | 65,672 | 67,478 | 69,671 | 71,761 | \$2,760.04 |
| 4 | 77,988 | 80,132 | 82,737 | 85,219 | \$3,277.64 |

Pay Grade 69, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 61,676 | 63,372 | 65,432 | 67,395 | \$2,592.11 |
| 2 | 64,887 | 66,672 | 68,839 | 70,904 | \$2,727.06 |
| 3 | 71,485 | 73,451 | 75,838 | 78,113 | \$3,004.35 |
| 4 | 84,234 | 86,550 | 89,363 | 92,044 | \$3,540.16 |

Pay Grade 172, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 14,409 | 14,805 | 15,286 | 15,745 | \$722.23 |



PROFESSIONAL TECHNICAL

Pay Grade 179, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 45,021 | 46,260 | 47,763 | 49,196 | \$1,892.15 |
| 2 | 46,726 | 48,011 | 49,571 | 51,058 | \$1,963.77 |
| 3 | 48,423 | 49,755 | 51,372 | 52,913 | \$2,035.11 |
| 4 | 50,124 | 51,503 | 53,177 | 54,772 | \$2,106.62 |
| 5 | 51,824 | 53,249 | 54,979 | 56,629 | \$2,178.03 |
| 6 | 53,527 | 54,999 | 56,787 | 58,490 | \$2,249.63 |

Pay Grade 189, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 41,902 | 43,055 | 44,454 | 45,788 | \$1,761.06 |

Pay Grade 192, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 100,109 | 102,862 | 106,205 | 109,391 | \$5,017.96 |

Pay Grade 950, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 46,845 | 48,133 | 49,698 | 51,189 | \$1,968.79 |
| 2 | 57,344 | 58,921 | 60,836 | 62,661 | \$2,410.03 |

Pay Grade 951, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 54,567 | 56,067 | 57,889 | 59,626 | \$2,293.31 |
| 2 | 64,803 | 66,585 | 68,749 | 70,812 | \$2,723.52 |

PROFESSIONAL TECHNICAL

Pay Grade 952, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 59,771 | 61,415 | 63,411 | 65,313 | \$2,512.05 |
| 2 | 70,093 | 72,021 | 74,361 | 76,592 | \$2,945.85 |

Pay Grade 953, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 54,567 | 56,067 | 57,889 | 59,626 | \$2,293.31 |
| 2 | 64,803 | 66,585 | 68,749 | 70,812 | \$2,723.52 |

Pay Grade 954, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 58,559 | 60,170 | 62,125 | 63,989 | \$2,461.11 |
| 2 | 68,014 | 69,884 | 72,155 | 74,320 | \$2,858.46 |

Pay Grade 1015, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 28,629 | 29,417 | 30,373 | 31,284 | \$1,203.23 |
| 2 | 29,840 | 30,661 | 31,657 | 32,607 | \$1,254.10 |
| 3 | 31,057 | 31,911 | 32,948 | 33,936 | \$1,305.24 |
| 4 | 33,139 | 34,050 | 35,157 | 36,212 | \$1,392.75 |
| 5 | 34,874 | 35,833 | 36,997 | 38,107 | \$1,465.65 |
| 6 | 44,242 | 45,459 | 46,936 | 48,344 | \$1,859.40 |

PROFESSIONAL TECHNICAL

Pay Grade 1017

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 30,623 | 31,465 | 32,488 | 33,462 | \$1,287.01 |
| 2 | 32,186 | 33,071 | 34,146 | 35,170 | \$1,352.70 |
| 3 | 33,747 | 34,675 | 35,802 | 36,876 | \$1,418.29 |
| 4 | 36,176 | 37,171 | 38,379 | 39,531 | \$1,520.41 |
| 5 | 38,256 | 39,308 | 40,586 | 41,803 | \$1,607.82 |
| 6 | 48,060 | 49,382 | 50,987 | 52,516 | \$2,019.86 |

Pay Grade 1018

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 31,144 | 32,001 | 33,041 | 34,032 | \$1,308.92 |
| 2 | 33,049 | 33,958 | 35,061 | 36,113 | \$1,388.97 |
| 3 | 34,873 | 35,832 | 36,997 | 38,107 | \$1,465.65 |
| 4 | 37,477 | 38,508 | 39,759 | 40,952 | \$1,575.07 |
| 5 | 39,994 | 41,094 | 42,430 | 43,702 | \$1,680.86 |
| 6 | 50,227 | 51,609 | 53,286 | 54,884 | \$2,110.94 |

Pay Grade 1019

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 36,176 | 37,171 | 38,379 | 39,531 | \$1,520.41 |



PROFESSIONAL TECHNICAL

Pay Grade 1021, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 35,740 | 36,723 | 37,916 | 39,054 | \$1,502.07 |
| 2 | 37,739 | 38,777 | 40,037 | 41,239 | \$1,586.10 |
| 3 | 39,558 | 40,646 | 41,967 | 43,226 | \$1,662.53 |
| 4 | 42,424 | 43,590 | 45,007 | 46,357 | \$1,782.98 |
| 5 | 44,937 | 46,173 | 47,674 | 49,104 | \$1,888.61 |
| 6 | 55,433 | 56,958 | 58,809 | 60,573 | \$2,329.73 |

Pay Grade 1022, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 37,477 | 38,508 | 39,759 | 40,952 | \$1,575.07 |
| 2 | 39,558 | 40,646 | 41,967 | 43,226 | \$1,662.53 |
| 3 | 41,640 | 42,785 | 44,176 | 45,501 | \$1,750.03 |
| 4 | 44,679 | 45,907 | 47,399 | 48,821 | \$1,877.74 |
| 5 | 47,452 | 48,757 | 50,342 | 51,852 | \$1,994.31 |
| 6 | 58,209 | 59,810 | 61,754 | 63,607 | \$2,446.41 |

Pay Grade 1023, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 39,299 | 40,380 | 41,692 | 42,943 | \$1,651.64 |
| 2 | 41,465 | 42,605 | 43,990 | 45,310 | \$1,742.68 |
| 3 | 43,637 | 44,837 | 46,294 | 47,683 | \$1,833.95 |
| 4 | 46,845 | 48,133 | 49,698 | 51,189 | \$1,968.79 |
| 5 | 49,708 | 51,075 | 52,735 | 54,317 | \$2,089.12 |
| 6 | 60,813 | 62,485 | 64,516 | 66,452 | \$2,555.83 |



PROFESSIONAL TECHNICAL

Pay Grade 1024, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 50,550 | 51,940 | 53,628 | 55,237 | \$2,124.50 |
| 2 | 53,085 | 54,545 | 56,318 | 58,007 | \$2,231.06 |
| 3 | 55,618 | 57,147 | 59,004 | 60,775 | \$2,337.48 |
| 4 | 58,153 | 59,752 | 61,694 | 63,545 | \$2,444.04 |
| 5 | 60,685 | 62,354 | 64,381 | 66,312 | \$2,550.47 |
| 6 | 63,219 | 64,957 | 67,068 | 69,081 | \$2,656.94 |

Pay Grade 1025, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 38,952 | 40,024 | 41,324 | 42,564 | \$1,637.08 |
| 2 | 41,208 | 42,342 | 43,718 | 45,029 | \$1,731.89 |
| 3 | 43,287 | 44,477 | 45,923 | 47,301 | \$1,819.25 |
| 4 | 46,411 | 47,687 | 49,237 | 50,714 | \$1,950.54 |
| 5 | 49,362 | 50,719 | 52,368 | 53,939 | \$2,074.57 |
| 6 | 58,991 | 60,613 | 62,583 | 64,461 | \$2,479.25 |

Pay Grade 1512, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 24,033 | 24,694 | 25,496 | 26,261 | \$1,204.63 |
| 2 | 24,867 | 25,551 | 26,381 | 27,173 | \$1,246.46 |
| 3 | 25,882 | 26,594 | 27,458 | 28,282 | \$1,297.33 |
| 4 | 27,676 | 28,437 | 29,362 | 30,243 | \$1,387.27 |
| 5 | 29,147 | 29,949 | 30,922 | 31,850 | \$1,461.00 |
| 6 | 36,867 | 37,881 | 39,112 | 40,286 | \$1,847.97 |



PROFESSIONAL TECHNICAL

Pay Grade 1524, 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 39,299 | 40,380 | 41,692 | 42,943 | \$1,651.64 |
| 2 | 41,294 | 42,429 | 43,808 | 45,122 | \$1,735.47 |
| 3 | 43,287 | 44,477 | 45,923 | 47,301 | \$1,819.25 |
| 4 | 46,326 | 47,600 | 49,147 | 50,621 | \$1,946.96 |
| 5 | 49,012 | 50,360 | 51,996 | 53,556 | \$2,059.86 |
| 6 | 58,643 | 60,256 | 62,214 | 64,081 | \$2,464.64 |

Pay Grade 1525, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 40,862 | 41,986 | 43,350 | 44,651 | \$2,048.21 |
| 2 | 43,029 | 44,212 | 45,649 | 47,019 | \$2,156.83 |
| 3 | 45,285 | 46,530 | 48,043 | 49,484 | \$2,269.91 |
| 4 | 48,495 | 49,829 | 51,448 | 52,992 | \$2,430.81 |
| 5 | 51,445 | 52,860 | 54,578 | 56,215 | \$2,578.68 |
| 6 | 61,333 | 63,020 | 65,068 | 67,020 | \$3,074.31 |

Pay Grade 1551, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 26,601 | 27,332 | 28,221 | 29,067 | \$1,333.37 |
| 2 | 28,203 | 28,979 | 29,921 | 30,818 | \$1,413.68 |
| 3 | 33,443 | 34,362 | 35,479 | 36,543 | \$1,676.30 |
| 4 | 34,742 | 35,697 | 36,858 | 37,963 | \$1,741.44 |
| 5 | 39,605 | 40,694 | 42,017 | 43,277 | \$1,985.19 |
| 6 | 46,378 | 47,653 | 49,202 | 50,678 | \$2,324.68 |



PROFESSIONAL TECHNICAL

Pay Grade 1624, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 34,268 | 35,210 | 36,355 | 37,445 | \$1,717.68 |
| 2 | 36,176 | 37,171 | 38,379 | 39,531 | \$1,813.33 |
| 3 | 37,995 | 39,040 | 40,308 | 41,518 | \$1,904.48 |
| 4 | 40,685 | 41,804 | 43,163 | 44,458 | \$2,039.35 |
| 5 | 43,114 | 44,300 | 45,740 | 47,112 | \$2,161.10 |
| 6 | 52,396 | 53,837 | 55,586 | 57,254 | \$2,626.33 |

Pay Grade 1626, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 37,216 | 38,239 | 39,482 | 40,666 | \$1,865.42 |
| 2 | 39,385 | 40,468 | 41,783 | 43,037 | \$1,974.16 |
| 3 | 41,465 | 42,605 | 43,990 | 45,310 | \$2,078.42 |
| 4 | 44,502 | 45,726 | 47,212 | 48,629 | \$2,230.67 |
| 5 | 47,364 | 48,666 | 50,248 | 51,755 | \$2,374.09 |
| 6 | 56,995 | 58,562 | 60,466 | 62,280 | \$2,856.87 |

Pay Grade 1627, 10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 39,038 | 40,112 | 41,415 | 42,658 | \$1,956.78 |
| 2 | 41,118 | 42,249 | 43,622 | 44,931 | \$2,061.04 |
| 3 | 43,287 | 44,477 | 45,922 | 47,300 | \$2,169.73 |
| 4 | 46,325 | 47,599 | 49,146 | 50,620 | \$2,322.04 |
| 5 | 49,273 | 50,628 | 52,273 | 53,842 | \$2,469.80 |
| 6 | 59,076 | 60,701 | 62,673 | 64,554 | \$2,961.18 |

PROFESSIONAL TECHNICAL

Pay Grade 1628

10 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 40,686 | 41,805 | 43,163 | 44,458 | \$2,039.37 |
| 2 | 42,942 | 44,123 | 45,557 | 46,923 | \$2,152.44 |
| 3 | 45,110 | 46,351 | 47,857 | 49,293 | \$2,261.14 |
| 4 | 48,407 | 49,738 | 51,354 | 52,895 | \$2,426.37 |
| 5 | 51,445 | 52,860 | 54,578 | 56,215 | \$2,578.68 |
| 6 | 61,333 | 63,020 | 65,068 | 67,020 | \$3,074.31 |

Pay Grade 3645

12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|----------------|
| 1 | 70,182 | 72,112 | 74,455 | 76,689 | \$2,949.58 |
| 2 | 73,217 | 75,230 | 77,675 | 80,006 | \$3,077.14 |
| 3 | 76,252 | 78,349 | 80,895 | 83,322 | \$3,204.70 |
| 4 | 79,375 | 81,557 | 84,208 | 86,734 | \$3,335.93 |
| 5 | 82,413 | 84,680 | 87,432 | 90,055 | \$3,463.64 |
| 6 | 84,838 | 87,171 | 90,004 | 92,704 | \$3,565.56 |
| 7 | 87,443 | 89,848 | 92,768 | 95,551 | \$3,675.03 |

PROFESSIONAL TECHNICAL

Pay Grade 3648 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|-------------------|
| 1 | 74,777 | 76,834 | 79,331 | 81,711 | \$3,142.71 |
| 2 | 77,817 | 79,957 | 82,555 | 85,032 | \$3,270.47 |
| 3 | 80,854 | 83,078 | 85,778 | 88,351 | \$3,398.12 |
| 4 | 83,974 | 86,284 | 89,088 | 91,760 | \$3,529.25 |
| 5 | 87,010 | 89,403 | 92,309 | 95,078 | \$3,656.85 |
| 6 | 89,615 | 92,080 | 95,072 | 97,924 | \$3,766.32 |
| 7 | 92,302 | 94,841 | 97,923 | 100,861 | \$3,879.26 |

Pay Grade 3659 12 month position

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|-------------------|
| 1 | 91,608 | 94,128 | 97,187 | 100,102 | \$3,850.09 |
| 2 | 94,733 | 97,338 | 100,502 | 103,517 | \$3,981.42 |
| 3 | 97,766 | 100,455 | 103,719 | 106,831 | \$4,108.88 |
| 4 | 100,803 | 103,576 | 106,942 | 110,150 | \$4,236.54 |
| 5 | 103,927 | 106,785 | 110,256 | 113,563 | \$4,367.82 |
| 6 | 107,048 | 109,992 | 113,567 | 116,974 | \$4,499.00 |
| 7 | 110,260 | 113,292 | 116,974 | 120,483 | \$4,633.97 |





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SECTION 14

Supportive Service Assistant, Parent
Assistant, Health Room Technician

**SUPPORTIVE SERVICE ASSISTANT, PARENT ASSISTANT, HEALTH ROOM
TECHNICIAN**

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 |
|--------|------------|------------|------------|------------|
| Hourly | 15.00 | 15.00 | 15.49 | 15.95 |





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SECTION 15

Teacher Residents

TEACHER RESIDENTS

| | Sept. 2020 | Sept. 2021 | Sept. 2022 | Sept. 2023 | Biweekly 23-24 |
|---|------------|------------|------------|------------|-----------------------|
| 1 | | 39,673 | 40,962 | 42,191 | \$1,935.37 |

This chart includes our most used salary scales. If you have questions about your salary scale, please call us for assistance.

