

# SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	
<b>TEACHERS</b>			Senior Career Teacher			Senior Career Teacher			Demonstration Teacher - Special Education			Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner - 12 Month			
Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner			Special Education Teacher or Apprentice or Pre-Professional Teacher			Demonstration Teacher			Bachelor's or Equivalent			Bachelor's or Equivalent			
Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent			
01	47,192	2,175	01	48,060	2,215	01	48,060	2,215	01	48,926	2,255	01	56,631	2,170	
02	49,188	2,267	02	50,489	2,327	02	50,662	2,335	02	51,962	2,395	02	59,026	2,262	
03	53,178	2,451	03	54,478	2,511	03	54,653	2,519	03	55,954	2,579	03	63,814	2,445	
04	56,561	2,607	04	57,862	2,666	04	58,123	2,678	04	59,426	2,739	04	67,873	2,601	
05	59,771	2,754	05	61,072	2,814	05	61,333	2,826	05	62,635	2,886	05	71,726	2,748	
06	62,635	2,886	06	63,934	2,946	06	64,195	2,958	06	65,496	3,018	06	75,162	2,880	
07	65,409	3,014	07	66,712	3,074	07	67,058	3,090	07	68,360	3,150	07	78,490	3,007	
08	66,632	3,071	08	67,624	3,116	08	68,282	3,147	08	69,275	3,192	08	79,959	3,064	
09	67,877	3,128	09	68,551	3,159	09	69,529	3,204	09	70,200	3,235	09	81,453	3,121	
10	69,147	3,186	10	69,489	3,202	10	70,797	3,263	10	71,138	3,278	10	82,976	3,179	
11	70,441	3,246	11	70,441	3,246	11	72,090	3,322	11	72,090	3,322	11	84,529	3,239	
Master's or Equivalent			Master's or Equivalent			Master's or Equivalent			Master's or Equivalent			Master's or Equivalent			
01	48,580	2,239	01	49,447	2,279	01	49,881	2,299	01	50,750	2,339	01	58,296	2,234	
02	50,923	2,347	02	52,223	2,407	02	52,395	2,415	02	53,702	2,475	02	61,107	2,341	
03	55,433	2,555	03	56,737	2,615	03	56,909	2,623	03	58,209	2,682	03	66,520	2,549	
04	58,815	2,710	04	60,120	2,771	04	60,379	2,782	04	61,676	2,842	04	70,578	2,704	
05	61,937	2,854	05	63,243	2,914	05	63,587	2,930	05	64,887	2,990	05	74,325	2,848	
06	64,887	2,990	06	66,193	3,050	06	66,450	3,062	06	67,752	3,122	06	77,865	2,983	
07	67,752	3,122	07	69,050	3,182	07	69,402	3,198	07	70,701	3,258	07	81,303	3,115	
08	70,527	3,250	08	71,538	3,297	08	72,160	3,325	08	73,170	3,372	08	84,632	3,243	
09	73,416	3,383	09	74,115	3,415	09	75,027	3,457	09	75,725	3,490	09	88,099	3,375	
10	76,421	3,522	10	76,784	3,538	10	78,010	3,595	10	78,372	3,612	10	91,705	3,514	
11	79,551	3,666	11	79,551	3,666	11	81,110	3,738	11	81,110	3,738	11	95,461	3,658	
Master's + 30			Master's + 30			Master's + 30			Master's + 30			Master's + 30			
01	51,619	2,379	01	52,484	2,419	01	52,919	2,439	01	53,784	2,479	01	61,943	2,373	
02	54,305	2,503	02	55,606	2,562	02	55,779	2,570	02	57,080	2,630	02	65,166	2,497	
03	59,337	2,734	03	60,639	2,794	03	60,896	2,806	03	62,201	2,866	03	71,205	2,728	
04	62,895	2,898	04	64,194	2,958	04	64,455	2,970	04	65,757	3,030	04	75,474	2,892	
05	66,104	3,046	05	67,402	3,106	05	67,752	3,122	05	69,050	3,182	05	79,325	3,039	
06	69,050	3,182	06	70,353	3,242	06	70,616	3,254	06	71,917	3,314	06	82,860	3,175	
07	72,003	3,318	07	73,304	3,378	07	73,563	3,390	07	74,868	3,450	07	86,403	3,310	
08	75,435	3,476	08	76,457	3,523	08	77,002	3,548	08	78,023	3,596	08	90,522	3,468	
09	79,033	3,642	09	79,743	3,675	09	80,601	3,714	09	81,312	3,747	09	94,839	3,634	
10	82,801	3,816	10	83,173	3,833	10	84,367	3,888	10	84,739	3,905	10	99,522	3,468	
11	86,750	3,998	11	86,750	3,998	11	88,310	4,070	11	88,310	4,070	11	104,100	3,989	
Doctorate			Doctorate			Doctorate			Doctorate			Doctorate			
01	53,961	2,487	01	54,825	2,527	01	55,260	2,547	01	56,127	2,587	01	64,753	2,481	
02	57,344	2,643	02	58,643	2,702	02	58,732	2,707	02	60,032	2,766	02	68,813	2,636	
03	62,720	2,890	03	64,021	2,950	03	64,195	2,958	03	65,496	3,018	03	75,264	2,884	
04	66,366	3,058	04	67,665	3,118	04	67,928	3,130	04	69,228	3,190	04	79,640	3,051	
05	69,574	3,206	05	70,876	3,266	05	71,223	3,282	05	72,524	3,342	05	83,489	3,199	
06	72,524	3,342	06	73,827	3,402	06	74,086	3,414	06	75,388	3,474	06	87,029	3,334	
07	75,472	3,478	07	76,777	3,538	07	77,033	3,550	07	78,337	3,610	07	90,566	3,470	
08	78,915	3,637	08	79,937	3,684	08	80,481	3,709	08	81,501	3,756	08	94,698	3,628	
09	82,517	3,803	09	83,228	3,835	09	84,082	3,875	09	84,792	3,907	09	99,021	3,794	
10	86,283	3,976	10	86,653	3,993	10	87,847	4,048	10	88,216	4,065	10	103,539	3,967	
11	90,218	4,158	11	90,218	4,158	11	91,780	4,229	11	91,780	4,229	11	108,261	4,148	
													Senior Career Teacher		
													01	112,427	4,308

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<b>Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner</b>			05	103,927	3,982	07	75,472	3,478	05	42,942	1,645	<b>Pay Grade 15 - Intermediate Clerk</b>		
01	30,189	1,391	06	107,048	4,101	08	90,218	4,158	06	51,445	1,971	01	26,025	997
02	31,664	1,459	07	110,260	4,225	09	94,697	4,364	<b>Secretary III - 10 Month</b>			02	27,064	1,037
03	40,513	1,867	<b>Department Chairperson, Physical Education</b>			10	95,795	4,415	01	28,540	1,315	03	32,619	1,250
04	42,161	1,943	<b>Bachelor's</b>			11	96,907	4,466	02	29,840	1,375	04	34,614	1,326
05	45,285	2,087	<b>Senior Career Teacher</b>			12	98,032	4,518	03	31,577	1,455	05	36,348	1,393
06	51,184	2,359	01	47,192	2,175	13	99,169	4,570	04	33,659	1,551	06	45,719	1,752
07	58,643	2,702	02	49,188	2,267	<b>NON-TEACHING ASSISTANTS</b>			05	35,566	1,639	<b>Pay Grade 17 - Sup. Mail, Personnel, Data Control, Purchase Clerk, Workers' Compensation Clerk</b>		
<b>Department Head</b>			03	53,178	2,451	<b>Non-Teaching Assistant - 10 Month</b>			06	44,070	2,031	01	27,676	1,060
<b>Master's</b>			04	56,561	2,606	<b>Non-Teaching Assistant - 10 Month</b>			<b>Secretary III - 12 Month</b>			02	28,973	1,110
01	58,209	2,682	05	59,772	2,754	<b>Non-Teaching Assistant - 10 Month</b>			01	36,608	1,403	03	35,132	1,346
02	60,205	2,774	06	62,635	2,886	<b>Non-Teaching Assistant - 10 Month</b>			02	38,519	1,476	04	37,388	1,432
03	71,916	3,314	07	65,409	3,014	<b>Non-Teaching Assistant - 10 Month</b>			03	40,426	1,549	05	39,558	1,516
04	75,818	3,494	08	70,440	3,246	<b>Non-Teaching Assistant - 10 Month</b>			04	43,202	1,655	06	49,362	1,891
05	79,288	3,654	09	74,917	3,452	<b>Non-Teaching Assistant - 10 Month</b>			05	45,719	1,752	<b>Pay Grade 18 - Senior Payroll Clerk, Machine Accounting Clerk, Senior Clerk &amp; Expeditor I</b>		
06	92,995	4,285	10	76,011	3,503	<b>Non-Teaching Assistant - 10 Month</b>			06	56,127	2,150	01	28,107	1,077
<b>Master's + 30</b>			11	77,121	3,554	<b>Non-Teaching Assistant - 10 Month</b>			<b>Executive Secretary - 12 Month</b>			02	29,670	1,137
01	61,072	2,814	12	78,247	3,606	<b>Non-Teaching Assistant - 10 Month</b>			01	43,151	1,653	03	36,263	1,389
02	63,154	2,910	13	79,392	3,659	<b>Non-Teaching Assistant - 10 Month</b>			02	44,407	1,701	04	38,775	1,486
03	75,299	3,470	<b>Master's</b>			<b>Lead Non-Teaching Assistant - 10 Month</b>			03	47,514	1,820	05	41,208	1,579
04	79,288	3,654	01	48,581	2,239	<b>Lead Non-Teaching Assistant - 10 Month</b>			04	51,315	1,966	06	51,445	1,971
05	82,847	3,818	02	50,922	2,347	<b>Lead Non-Teaching Assistant - 10 Month</b>			05	56,128	2,150	<b>Pay Grade 23 - Computer Operator II</b>		
06	100,197	4,617	03	55,434	2,555	<b>Lead Non-Teaching Assistant - 10 Month</b>			06	64,723	2,480	01	34,789	1,333
<b>Doctorate</b>			04	58,814	2,710	<b>Lead Non-Teaching Assistant - 10 Month</b>			<b>Pay Grade 8 - Messenger Junior Clerk</b>			02	36,522	1,399
01	64,283	2,962	05	61,938	2,854	<b>Lead Non-Teaching Assistant - 10 Month</b>			01	20,647	791	03	44,502	1,705
02	66,366	3,058	06	64,887	2,990	<b>Lead Non-Teaching Assistant - 10 Month</b>			02	21,515	824	04	47,625	1,825
03	78,767	3,630	07	67,752	3,122	<b>Lead Non-Teaching Assistant - 10 Month</b>			03	25,853	991	05	50,489	1,934
04	82,761	3,814	08	79,550	3,666	<b>Lead Non-Teaching Assistant - 10 Month</b>			04	27,413	1,050	06	61,418	2,353
05	86,317	3,978	09	84,025	3,872	<b>Lead Non-Teaching Assistant - 10 Month</b>			05	28,715	1,100	<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
06	104,446	4,813	10	85,122	3,923	<b>Lead Non-Teaching Assistant - 10 Month</b>			06	37,388	1,432	01	34,268	1,579
<b>School Psychologist - 10 Month</b>			11	86,232	3,974	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator</b>			02	36,176	1,667
01	57,689	2,658	12	87,359	4,026	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			01	24,205	927	03	37,995	1,751
02	60,986	2,810	13	88,502	4,078	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			02	25,247	967	04	40,685	1,875
03	76,426	3,522	01	51,619	2,379	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			03	30,535	1,170	05	43,114	1,987
04	81,459	3,754	02	54,305	2,503	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			04	32,357	1,240	06	52,396	2,415
05	98,374	4,533	03	59,338	2,734	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			05	34,093	1,306	<b>Pay Grade 14 - Accounting Clerk, Key Punch Operator, Treasury Clerk</b>		
<b>School Psychologist - 12 Month</b>			04	62,895	2,898	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			06	43,377	1,662	01	30,713	1,177
01	68,793	2,636	05	66,104	3,046	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			02	32,878	1,260	02	32,878	1,260
02	72,867	2,792	06	69,050	3,182	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			03	35,048	1,343	03	35,048	1,343
03	91,347	3,500	07	72,003	3,318	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			04	39,905	1,529	04	42,942	1,645
04	97,422	3,733	08	86,750	3,998	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			05	42,942	1,645	05	51,445	1,971
05	117,723	4,510	09	91,224	4,204	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			06	44,070	2,031	06	51,445	1,971
<b>Case Manager - 12 Month</b>			10	92,323	4,255	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>SECRETARIES</b>			<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
01	91,608	3,510	11	93,436	4,306	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			01	34,268	1,579
02	94,733	3,630	12	94,561	4,358	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			02	36,176	1,667
03	97,766	3,746	13	95,701	4,410	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			03	37,995	1,751
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			04	40,685	1,875
<b>Case Manager - 12 Month</b>			01	53,961	2,487	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			05	43,114	1,987
01	91,608	3,510	02	57,344	2,643	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			06	52,396	2,415
02	94,733	3,630	03	62,720	2,890	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
03	97,766	3,746	04	66,366	3,058	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			01	34,268	1,579
04	100,803	3,862	05	69,574	3,206	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			02	36,176	1,667
<b>Case Manager - 12 Month</b>			06	72,524	3,342	<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			03	37,995	1,751
01	91,608	3,510	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			04	40,685	1,875
02	94,733	3,630	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			05	43,114	1,987
03	97,766	3,746	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			06	52,396	2,415
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
<b>Case Manager - 12 Month</b>			<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			01	34,268	1,579
01	91,608	3,510	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			02	36,176	1,667
02	94,733	3,630	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			03	37,995	1,751
03	97,766	3,746	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			04	40,685	1,875
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			05	43,114	1,987
<b>Case Manager - 12 Month</b>			<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			06	52,396	2,415
01	91,608	3,510	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
02	94,733	3,630	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			01	34,268	1,579
03	97,766	3,746	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			02	36,176	1,667
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			03	37,995	1,751
<b>Case Manager - 12 Month</b>			<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			04	40,685	1,875
01	91,608	3,510	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			05	43,114	1,987
02	94,733	3,630	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			06	52,396	2,415
03	97,766	3,746	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			<b>Pay Grade 1624 - School Operations Officer - 10 Month</b>		
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			01	34,268	1,579
<b>Case Manager - 12 Month</b>			<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			02	36,176	1,667
01	91,608	3,510	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			03	37,995	1,751
02	94,733	3,630	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			04	40,685	1,875
03	97,766	3,746	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			05	43,114	1,987
04	100,803	3,862	<b>Doctorate</b>			<b>Long-Term Substitute Non-Teaching Assistant - 10 Month</b>			<b>Secretary - 10 Month</b>			06	52,396	2,415

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<b>PARAPROFESSIONALS</b>			04	29,495	1,359	05	25,158	1,159	<b>Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month</b>			<b>Pay Grade 1517 - Parent Educator II - 10 Month</b>					
<b>Pay Grade 14 - School Based Technology Maintenance Assistant - 12 Month</b>			05	31,491	1,451	06	35,396	1,631	01	37,129	1,711	01	28,973	1,335			
01	30,713	1,177	<b>Pay Grade 257 - Instructional Assistant III (90 Credits and Over), Assistant Teacher (3 Years College)- 10 Month</b>			<b>Pay Grade 507 - Laboratory Assistant I - 10 Month</b>			02	38,952	1,795	02	30,535	1,407			
02	32,878	1,260	01	22,728	1,047	01	18,650	859	03	47,452	2,187	03	32,016	1,475			
03	35,048	1,343	02	24,032	1,107	02	19,433	896	04	50,750	2,339	04	34,179	1,575			
04	39,906	1,529	03	29,322	1,351	03	23,338	1,076	05	53,784	2,479	05	36,348	1,675			
05	42,943	1,645	04	30,797	1,419	04	24,637	1,135	06	66,794	3,078	06	44,852	2,067			
06	51,445	1,971	05	32,705	1,507	05	25,853	1,191	<b>Pay Grade 551 - Parent &amp; Community Ombudsman - 12 Month</b>			<b>Pay Grade 1551 - Parent &amp; Community Ombudsman - 10 Month</b>					
<b>Pay Grade 17 - Community Builder - 12 Month</b>			06	36,698	1,691	<b>Pay Grade 509 - School Stock Clerk, Instructional Assistant II (30-59 Credits), Computer Lab Assistant - 10 Month</b>			01	31,921	1,223	01	26,601	1,226			
01	27,677	1,060	07	46,585	2,147	01	19,867	916	02	33,841	1,297	02	28,202	1,300			
02	28,973	1,110	<b>Pay Grade 502 - Teacher Assistant, Kindergarten Assistant, Classroom Assistant, Instructional Assistant I - 10 Month</b>			02	20,559	947	03	40,132	1,538	03	33,443	1,541			
03	35,039	1,342	01	15,010	692	03	24,813	1,143	04	41,690	1,597	04	34,742	1,601			
04	37,388	1,432	02	15,529	716	04	26,197	1,207	05	47,526	1,821	05	39,605	1,825			
05	39,558	1,516	03	18,650	859	05	27,501	1,267	06	55,653	2,132	06	46,378	2,137			
06	49,362	1,891	04	19,778	911	06	37,911	1,747	<b>Pay Grade 1028 - Parent Educator I - 12 Month</b>			<b>School Improvement Student Advisor - 10 Month</b>					
<b>Pay Grade 19 - Production Assistant - 12 Month</b>			05	20,820	959	<b>Pay Grade 512 - Library Instructional Materials Assistant, Laboratory Assistant II, Shop Training Assistant, Audio Visual Clerk - 10 Month</b>			01	29,878	1,145	01	26,601	1,226			
01	28,891	1,107	06	30,713	1,415	01	21,777	1,004	02	31,333	1,201	02	28,202	1,300			
02	30,450	1,167	<b>Pay Grade 503 - CAI Monitor - Title I Non-Public School</b>			02	22,728	1,047	03	32,794	1,256	03	33,443	1,541			
03	37,044	1,419	01	15,010	692	03	27,325	1,259	04	34,977	1,340	04	34,742	1,601			
04	39,649	1,519	02	15,530	716	04	28,891	1,331	05	36,958	1,416	05	39,605	1,825			
05	42,071	1,612	03	18,651	859	05	30,363	1,399	06	46,535	1,783	06	46,378	2,137			
06	52,310	2,004	04	19,779	911	06	41,032	1,891	<b>Pay Grade 1029 - Parent Educator II - 12 Month</b>			<b>PRE-KINDERGARTEN HEADSTART</b>					
<b>Pay Grade 20 - Specifications - Assistant-Materials Management; Parent Support Liason - 12 Month</b>			05	20,819	959	<b>Pay Grade 513 - School Community Coordinator - 10 Month</b>			01	34,770	1,332	<b>Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker</b>					
01	30,536	1,170	06	30,712	1,415	01	22,643	1,043	02	36,645	1,404	<b>Certified</b>					
02	32,098	1,230	<b>Pay Grade 504 - Classroom Assistant - Autistic Support/Emotional Support, Classroom Assistant - Life Skills Support/Multiple Handicap - 10 Month</b>			02	23,597	1,087	03	38,416	1,472	<b>Pay Grade 1512 - Nutrition Field Representative, PKHS</b>					
03	38,953	1,492	01	15,355	708	03	28,540	1,315	04	41,014	1,571	01	24,032	1,107	01	47,192	2,175
04	41,640	1,595	02	15,875	732	04	30,275	1,395	05	43,617	1,671	02	24,867	1,146	02	49,188	2,267
05	44,156	1,692	03	19,000	876	05	31,921	1,471	06	53,820	2,062	03	25,882	1,193	03	53,178	2,451
06	54,477	2,087	04	20,126	927	06	42,769	1,971	<b>Pay Grade 1513 - Parent Educator I, Coordinator, Parental Involvement Coordinator/Trainer</b>			04	27,676	1,275	04	56,561	2,607
<b>Pay Grade 55 Audio-Visual Clerk - 12 Month</b>			05	21,166	975	<b>Pay Grade 514 - Counselor Assistant (Spanish Speaking), School Community Liaison - 10 Month</b>			05	29,147	1,343	05	27,676	1,275	05	59,771	2,754
01	26,130	1,001	06	31,057	1,431	01	23,509	1,083	06	36,867	1,699	06	28,882	1,193	06	62,635	2,886
02	27,273	1,045	<b>Pay Grade 506 - Instructional Assistant I (up to 29 credits) - 10 Month</b>			02	24,551	1,131	<b>Pay Grade 1517 - Parent Educator I, Coordinator, Parental Involvement Coordinator/Trainer</b>			07	29,147	1,343	07	65,409	3,014
03	32,791	1,256	01	18,132	836	03	29,584	1,363	01	24,897	1,147	08	30,797	1,419	08	66,632	3,071
04	34,668	1,328	02	18,825	868	04	31,317	1,443	02	26,113	1,203	09	32,791	1,256	09	67,877	3,128
05	36,437	1,396	03	22,728	1,047	05	33,049	1,523	03	27,325	1,259	10	34,668	1,328	10	69,147	3,186
06	49,238	1,887	04	24,032	1,107	06	43,982	2,027	04	29,147	1,343	11	36,437	1,396	11	70,441	3,246
<b>Pay Grade 256 - Instructional Assistant III (60-89 Credits) - Assistant Teacher - 2 Years College) - 10 Month</b>						01	23,509	1,083	05	30,797	1,419	<b>Master's or Equivalent</b>					
01	21,599	995				02	24,551	1,131	06	38,775	1,787	01	48,580	2,239	01	48,580	2,239
02	22,903	1,055				03	29,584	1,363				02	50,923	2,347	02	50,923	2,347
03	28,020	1,291				04	31,317	1,443				03	55,433	2,555	03	55,433	2,555
						05	33,049	1,523				04	58,815	2,710	04	58,815	2,710
						06	43,982	2,027				05	61,937	2,854	05	61,937	2,854
												06	64,887	2,990	06	64,887	2,990
												07	67,752	3,122	07	67,752	3,122
												08	70,527	3,250	08	70,527	3,250

# SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
09	73,416	3,383	Doctorate			<b>Social Services Field</b>			04	50,399	2,323	02	43,287	1,659
10	76,421	3,522				<b>Representative, PKHS</b>			05	53,261	2,454	03	45,543	1,745
11	79,551	3,666	01	55,088	2,539	01	23,509	1,083	06	62,890	2,898	04	48,840	1,871
Master's + 30			02	59,161	2,726	02	24,551	1,131	<b>PROFESSIONAL TECHNICAL</b>			05	51,792	1,984
01	51,619	2,379	03	64,629	2,978	03	29,584	1,363				06	62,808	2,406
02	54,305	2,503	04	68,273	3,146	04	31,317	1,443	<b>Pay Grade 17</b>			<b>Pay Grade 25</b>		
03	59,337	2,734	05	71,569	3,298	05	33,049	1,523	01	27,676	1,060	01	42,942	1,645
04	62,895	2,898	06	74,434	3,430	06	43,982	2,027	02	28,973	1,110	02	45,285	1,735
05	66,104	3,046	07	77,469	3,570	<b>664 Teacher Assistant, PKHS</b>			03	35,132	1,346	03	47,540	1,821
06	69,050	3,182	08	80,917	3,729				04	37,388	1,432	04	50,923	1,951
07	72,003	3,318	09	84,522	3,895				05	39,558	1,516	05	53,961	2,067
08	75,435	3,476	10	88,285	4,068				06	49,362	1,891	06	65,325	2,503
09	79,033	3,642	11	92,217	4,250				<b>Pay Grade 19</b>			<b>Pay Grade 26</b>		
10	82,801	3,816	<b>Family Service Field</b>						01	28,891	1,107	01	44,852	1,718
11	86,750	3,998	<b>Representative</b>						02	30,450	1,167	02	47,364	1,815
Lead Teacher, Lead Nurse, Head Teacher, PKHS			01	23,509	1,083	<b>696 Classroom Assistant</b>			03	37,044	1,419	03	49,708	1,905
Bachelor's or Equivalent			02	24,551	1,131	<b>CDC - 10 Month</b>			04	39,649	1,519	04	53,351	2,044
01	48,321	2,227	03	29,584	1,363				05	42,071	1,612	05	56,561	2,167
02	51,096	2,355	04	31,317	1,443				06	52,778	2,022	06	68,014	2,606
03	55,088	2,539	05	33,049	1,523				<b>Pay Grade 20</b>			<b>Pay Grade 27</b>		
04	58,560	2,699	06	43,982	2,027				01	30,535	1,170	01	46,845	1,795
05	61,676	2,842	<b>Parent Involvement Coordinator - 12 Month</b>						02	32,098	1,230	02	49,362	1,891
06	64,542	2,974	01	34,770	1,332				03	38,952	1,492	03	51,963	1,991
07	67,402	3,106	02	36,645	1,404				04	41,640	1,595	04	55,606	2,130
08	68,627	3,163	03	38,416	1,472	<b>FOOD SERVICE MANAGERS</b>			05	44,156	1,692	05	59,161	2,267
09	69,873	3,220	04	41,014	1,571	<b>Food Service Manager I</b>			06	54,478	2,087	06	70,876	2,716
10	71,144	3,279	05	43,617	1,671				<b>Pay Grade 21</b>			<b>Pay Grade 28</b>		
11	72,435	3,338	06	53,820	2,062				01	31,921	1,223	01	48,754	1,868
Master's or Equivalent			<b>Health Coordinator, Pre-Kinder- garten Head Start</b>						02	36,681	1,405	02	51,528	1,974
01	49,708	2,291							03	40,131	1,538	03	54,134	2,074
02	52,742	2,431	<b>Master's</b>						04	41,690	1,597	04	58,037	2,224
03	57,344	2,643	01	52,742	2,431				05	47,527	1,821	05	61,676	2,363
04	60,813	2,802	02	57,344	2,643	<b>Food Service Manager II</b>			06	55,653	2,132	06	73,648	2,822
05	63,934	2,946	03	60,813	2,802				<b>Pay Grade 22</b>			<b>Pay Grade 29</b>		
06	66,885	3,082	04	63,934	2,946				01	33,311	1,276	01	50,662	1,941
07	69,746	3,214	05	66,885	3,082				02	35,048	1,343	02	53,526	2,051
08	72,525	3,342	06	69,746	3,214				03	42,596	1,632	03	56,302	2,157
09	75,415	3,475	07	72,525	3,342				04	45,543	1,745	04	60,379	2,313
10	78,420	3,614	08	75,415	3,475				05	48,233	1,848	05	64,195	2,460
11	81,543	3,758	09	78,420	3,614				06	58,903	2,257	06	76,426	2,928
Master's + 30			10	81,543	3,758	<b>Food Service Manager III</b>			<b>Pay Grade 23</b>			<b>Pay Grade 30</b>		
01	52,742	2,431	<b>Master's+30</b>						01	34,789	1,333	01	51,963	1,991
02	56,127	2,587	01	56,127	2,587				02	36,522	1,399	02	54,825	2,101
03	61,247	2,822	02	61,247	2,822				03	44,502	1,705	03	57,689	2,210
04	64,803	2,986	03	64,803	2,986				04	47,625	1,825	04	61,767	2,367
05	68,101	3,138	04	68,101	3,138				05	50,489	1,934	05	65,672	2,516
06	70,962	3,270	05	70,962	3,270				06	61,418	2,353	06	77,988	2,988
07	74,002	3,410	06	74,002	3,410	<b>Food Service Manager IV</b>			<b>Pay Grade 24</b>					
08	77,442	3,569	07	77,442	3,569				01	43,112	1,987			
09	81,039	3,735	08	81,039	3,735				02	45,280	2,087			
10	84,807	3,908	09	84,807	3,908				03	47,360	2,182			
11	88,748	4,090	10	88,748	4,090									

# SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
<b>Pay Grade 31</b>			04	50,124	1,920	<b>Pay Grade 1019</b>			05	49,012	1,878	05	51,445	2,371
01	54,045	2,071	05	51,824	1,986	01	36,176	1,386	06	58,643	2,247	06	61,333	2,826
02	57,080	2,187	06	53,527	2,051	<b>Pay Grade 1021</b>			<b>Pay Grade 1525</b>			<b>Pay Grade 3645</b>		
03	60,120	2,303	<b>Pay Grade 189</b>			01	35,740	1,369	01	40,862	1,883	01	70,182	2,689
04	64,456	2,470	01	41,902	1,605	02	37,739	1,446	02	43,029	1,983	02	73,217	2,805
05	68,531	2,626	<b>Pay Grade 192</b>			03	39,558	1,516	03	45,285	2,087	03	76,252	2,922
06	81,110	3,108	01	100,109	4,613	04	42,424	1,625	04	48,495	2,235	04	79,375	3,041
<b>Pay Grade 32</b>			<b>Pay Grade 950</b>			05	44,937	1,722	05	51,445	2,371	05	82,413	3,158
01	56,387	2,160	01	46,845	1,795	06	55,433	2,124	06	61,333	2,826	06	84,838	3,251
02	59,596	2,283	02	57,344	2,197	<b>Pay Grade 1022</b>			<b>Pay Grade 1551</b>			<b>Pay Grade 3648</b>		
03	62,635	2,400	<b>Pay Grade 951</b>			01	37,477	1,436	01	26,601	1,226	01	74,777	2,865
04	67,233	2,576	01	54,567	2,091	02	39,558	1,516	02	28,203	1,300	02	77,817	2,981
05	71,485	2,739	02	64,803	2,483	03	41,640	1,595	03	33,443	1,541	03	80,854	3,098
06	84,234	3,227	<b>Pay Grade 952</b>			04	44,679	1,712	04	34,742	1,601	04	83,974	3,217
<b>Pay Grade 34</b>			01	59,771	2,290	05	47,452	1,818	05	39,605	1,825	05	87,010	3,334
01	60,985	2,337	02	70,093	2,686	06	58,209	2,230	06	46,378	2,137	06	89,615	3,434
02	64,367	2,466	<b>Pay Grade 953</b>			<b>Pay Grade 1023</b>			<b>Pay Grade 1615</b>			07	92,302	3,536
03	67,752	2,596	01	54,567	2,091	01	39,299	1,506	01	21,686	999	<b>Pay Grade 3659</b>		
04	72,697	2,785	02	64,803	2,483	02	41,465	1,589	02	22,553	1,039	01	91,608	3,510
05	77,295	2,961	<b>Pay Grade 954</b>			03	43,637	1,672	03	27,183	1,253	02	94,733	3,630
06	90,654	3,473	01	58,559	2,244	04	46,845	1,795	04	28,846	1,329	03	97,766	3,746
<b>Pay Grade 35</b>			02	68,014	2,606	05	49,708	1,905	05	30,291	1,396	04	100,803	3,862
01	63,327	2,426	<b>Pay Grade 1015</b>			06	60,813	2,330	06	38,102	1,756	05	103,927	3,982
02	66,885	2,563	01	28,629	1,097	<b>Pay Grade 1024</b>			<b>Pay Grade 1624</b>			06	107,048	4,101
03	70,353	2,696	02	29,840	1,143	01	50,550	1,937	01	34,268	1,579	07	110,260	4,225
04	75,472	2,892	03	31,057	1,190	02	53,085	2,034	02	36,176	1,667	<b>Supportive Service Assistant, Parent Assistant, Health Room Technician</b>		
05	80,244	3,074	04	33,139	1,270	03	55,618	2,131	03	37,995	1,751	01	14.54	
06	93,862	3,596	05	34,874	1,336	04	58,153	2,228	04	40,685	1,875	<b>BI-WEEKLY FACTORS</b>		
<b>Pay Grade 68</b>			06	44,242	1,695	05	60,685	2,325	05	43,114	1,987	10-month employees: To calculate bi-weekly salary divide annual salary by 21.7		
01	56,737	2,174	<b>Pay Grade 1017</b>			06	63,219	2,422	06	52,396	2,415	12-month employees: divide annual salary by 26.1		
02	59,684	2,287	01	30,623	1,173	<b>Pay Grade 1025</b>			<b>Pay Grade 1626</b>			This chart includes our most used salary scales. If you have questions about your salary scale or if you do not see your salary scale listed, please call us for assistance.		
03	65,672	2,516	02	32,186	1,233	01	38,952	1,492	01	37,216	1,715			
04	77,988	2,988	03	33,747	1,293	02	41,208	1,579	02	39,385	1,815			
<b>Pay Grade 69</b>			04	36,176	1,386	03	43,287	1,659	03	41,465	1,911			
01	61,676	2,363	05	38,256	1,466	04	46,411	1,778	04	44,502	2,051			
02	64,887	2,486	06	48,060	1,841	05	49,362	1,891	05	47,364	2,183			
03	71,485	2,739	<b>Pay Grade 1018</b>			<b>Pay Grade 1512</b>			<b>Pay Grade 1627</b>					
04	84,234	3,227	01	31,144	1,193	01	24,033	1,107	01	39,038	1,799			
<b>Pay Grade 160</b>			02	33,049	1,266	02	24,867	1,146	02	41,118	1,895			
01	50,140	2,311	03	34,873	1,336	03	25,882	1,193	03	43,287	1,995			
<b>Pay Grade 172</b>			04	37,477	1,436	04	27,676	1,275	04	46,325	2,135			
01	14,409	664	05	39,994	1,532	05	29,147	1,343	05	49,273	2,271			
<b>Pay Grade 179</b>			06	50,227	1,924	<b>Pay Grade 1524</b>			<b>Pay Grade 1628</b>					
01	45,021	1,725	01	39,299	1,506	01	39,299	1,506	01	40,686	1,875			
02	46,726	1,790	02	41,294	1,582	02	41,294	1,582	02	42,942	1,979			
03	48,423	1,855	03	43,287	1,659	03	43,287	1,659	03	45,110	2,079			
			04	46,326	1,775	04	46,326	1,775	04	48,407	2,231			
			05	49,994	1,964	05	49,994	1,964	05	51,445	2,371			
			06	54,110	2,162	06	54,110	2,162	06	56,995	2,627			
			07	58,226	2,360	07	58,226	2,360	07	61,333	2,826			